



WFC A

Annual Report

2019



Washington Fire
Commissioners
Association

**ANNUAL
REPORT**

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About WFCFA

The Washington Fire Commissioners Association was created by statute in 1948 to provide major research, administrative education, legislative representation, health and welfare programs, networking opportunities and other benefits to Washington State fire protection districts and regional fire authorities (RFAs). Although membership in the WFCFA is voluntary, more than 85% of the state's fire protection districts and regional fire authorities participated as dues paying members in 2018.

The association is managed by a 12-member Board of Directors elected by the membership. Olympia is home to WFCFA headquarters, where five full time employees work in the association-owned James R. Larson Forum Building.

From the President



On behalf of the Board of Directors, it is my pleasure to provide you with the 2019 Washington Fire Commissioners Association Annual Report. This report outlines association programs, activities and finances over the past year and provides a snapshot of the health of our great organization.

The Board, committees and staff are continually working to provide members with quality educational programs, top-notch legislative representation, an excellent health care program and overall delivery of services in the most efficient, cost-effective manner.

I want to thank the Board, committee members and staff for their hard work and support. I also want to thank the membership for allowing me to serve as your President in 2018 and 2019. As we enter a new decade, the association is set on a steady course and I am confident we will continue to be a prominent leader in the fire service.

From the Executive Director



In order to deliver value to members, the WFCFA prudently managed its financial resources in 2019 and planned a thorough succession plan for the year to come. Thriving with your support, the WFCFA continued to demonstrate sound financial shape in 2019, with a membership rate of over 85%. View the financial reports on pages seven and eight for a snapshot of the year.

The biggest challenge that I will face in 2020 will be directing our succession plan to replace two valued employees, Nora Eyllenfeldt and Sandy Babcock. We have rewritten job descriptions and operational duties to reflect our new employees' specialties and I welcome the innovative ideas that a fresh perspective brings.

I enjoyed attending many county association and regional meetings to connect with the WFCFA membership. Please let me know if there is anything the WFCFA can do to assist your fire service organization. Thank you for your continued support of the WFCFA.

2019 BOARD OF DIRECTORS

DIRECTORS

Executive Committee



PRESIDENT
Gerry Gustafson
Graham F&R



VICE PRESIDENT
Brad Lothspeich
Clark 6



SECRETARY-TREASURER
Daniel Rankin
West Pierce F&R

Region Directors



REGION 1
Jack Hensley
Spokane 4



REGION 2
Brad Langdell
Walla Walla 5



REGION 3
Dwight Vander Vorste
Grant 10



REGION 4
Les Riel
Yakima 4



REGION 5
Larry Kibbee
Skagit 13



REGION 6
Chris Elwell
King 2



REGION 7
Gene Dobry
Lacey Fire District 3



REGION 8
Dean Bloemke
Clark 6



REGION 9
Gene Carmody
Port Ludlow F&R

Legislative Committee

Dale Mitchell
Chair & Region 7 Representative
East Pierce Fire & Rescue

Jack Hensley
Region 1 Representative
Spokane 4

Todd Blackman
Region 2 Representative
Franklin 3

Mike Moore
Region 3 Representative
Grant 10

Brian Carlson
Region 4 Representative
Kittitas 1

Richard Schrock
Region 5 Representative
South County Fire

Dominic Barrera
Region 6 Representative
North Highline Fire District

Roy Rhine
Region 8 Representative
Clark 5

Gerald Preuss
Region 9 Representative
South Kitsap Fire & Rescue



Legislative Program

The WFCMA maintained a very effective voice during the long, 105 day Legislative session. Through property taxes and benefit charges, we were on the defensive protecting our base financial funding structure. The association continued to support increased funding for wildfire suppression and prevention. We also advocated for passage of all risk mobilization sunset clause and increasing procurement and public works bid limits. WFCMA proposed and supported sales and use tax exemption for personal property sold between political subdivisions.

Partnering with the Washington Fire Chiefs, the WFCMA held another

prosperous annual Legislative Day with more than 130 members in attendance on the "hill" advocating for our mutual issues. The Legislative Day provided an excellent opportunity for members to become more involved in the legislative process.

In the 2020 legislative session we will propose legislation to the Family Medical Leave Act, providing an exemption for elected fire commissioners and continue to strongly support Volunteer Firefighter Pension Enhancements. Please do not hesitate to contact your regional legislative representative or the WFCMA's Executive Director Roger Ferris, if you have any issues or questions.



Education Programs

The Education Committee reviewed members' evaluation forms from the seminars and conference to formulate this year's educational programs. Thanks to that input, more than 794 WFCMA members attended workshops in 2019. Topics ranged from managing risk to developing strategic communications, all of which were designed to help fire service administrators better serve their constituents.

Our associate members' generous sponsorships made possible the educational grant program, which allows member agencies with an AV of \$75 million or less to attend seminars and conference. We thank the following associate members: BIAS Software, Chmelik Sitkin & Davis, D. A. Davidson & Co., Emergency Services Insurance Program (ESIP), Enduris, Martin Nelson & Co., Northwest Safety Clean, Rice Fergus Miller Architecture & Planning, TCA Architecture Planning and WFCMA Health Care Program.

Annual Conference

The Tulalip Resort was headquarters for the 71st Annual WFCMA Conference, with a record 489 members in attendance. Classes covered the latest news on hot button legal and legislative issues, bond market, State Auditor's Office and the Department of Natural Resources. Programs were also presented on firefighter wellness and utilizing best practices to manage the impact of litigation on fire service agencies.

In addition to workshops, delegates had a chance to visit with old friends, make some new ones, conduct business and enjoy the camaraderie that has become the hallmark of WFCMA conventions. Thanks to all who made it happen and thanks to all who attended!

Saturday Seminar Series

Saturday Seminars featuring attorneys Jake Stillwell (Inslee, Best) and Joe & Eric Quinn (Quinn & Quinn, Firehouse Lawyers), were held at Spokane and Suquamish. Mr. Stillwell presented an interactive program featuring employee discipline while the Quinns offered a class on policies and procedures involving risk management.

In Chelan, Liz Loomis (Loomis Public Affairs) taught a strategic communications workshop and WFCMA lobbyists Ryan Spiller and Sandi Swarthout (Capitol Connection) facilitated a "Legislature 101" class.



Management Excellence Awards

The purpose of the Management Excellence Award (MEA) Program is to recognize districts and regional fire authorities for their outstanding leadership, innovative ideas and progressive achievement. Entries are submitted to the association office and judged each summer.

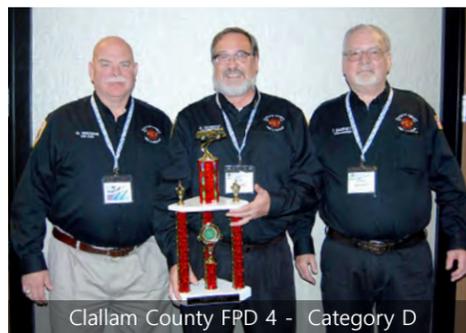
The following fire service organizations were awarded trophies and plaques at the conference in Tulalip: Clallam 4, Grant 3, Central Kitsap Fire & Rescue, Skagit 13, Marysville Fire District, Spokane 8 and Yakima 12. Congratulations!



Central Kitsap F&R - Category A



Grant County FPD 3 - Category C



Clallam County FPD 4 - Category D

1st Place
MEA
2019

Education Committee

Chair: Les Riel, Yakima 4
Lee Boling, Spokane 8
Mike Creighton, Mason 3
Ed Egan, East Pierce F&R
Milt Harper, Thurston 8
Meredith Hutchins, Thurston 13
Robert Muhleman, Central Kitsap F&R
Socorro Ruiz, Whatcom 18
Roy Waugh, Snohomish 7

Nominating Committee

Chair: David Ellingson,
Poulsbo Fire Dept
Mike Cathey, East Pierce F&R
Jim Lahde, Spokane 4
Phil Nelson, Yakima 1
Gerald Preuss, South Kitsap F&R
Socoro Ruiz, Whatcom 18

Conference Steering Committee

Chair: Roy Waugh,
Snohomish 7

Parliamentarian

Brian Snure

Sergeant at Arms

Jerry Bragg

FINANCE

Budget Committee

Chair: Dan Rankin,
West Pierce F&R

Bill Anderson,
Spokane Valley Fire Dept.

Larry Kibbee,
Skagit 13

Steven Slater,
SE Thurston Fire Authority

Tom Sutich,
Gig Harbor Fire
& Medic One

WFCA Fund Resources and Uses Arising from Cash Transactions

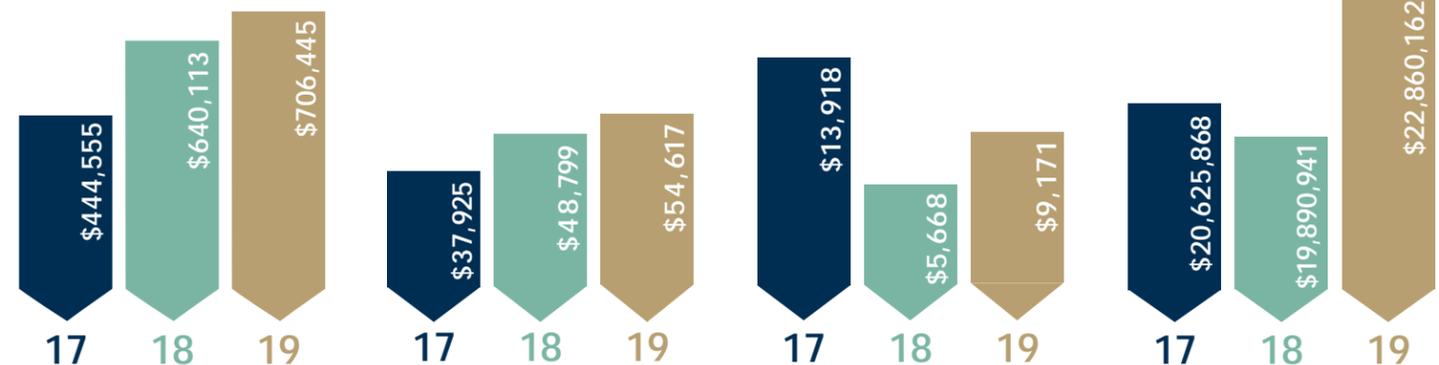
For the Fiscal Year Ended December 31, 2019	2019	2019	2019
	General Fund	Health Care Fund	Building Fund
BEGINNING CASH AND INVESTMENTS	640,112.79	19,890,941.19	48,799.48
REVENUES			
Membership Dues	581,630.00		
Conference/Seminar Income	229,655.24		
Interest Income	17,341.62	478,619.98	1,411.43
Sale of Publications/Ads	26,332.50		
Building Utilities			79,176.27
Stop Loss Reimbursement		1,328,657.66	
Subrogation		58,107.69	
RX Return		184,306.79	
Health Contract Premiums		36,342,178.05	
Tenant Leases	8,500.00	9,715.55	100,254.48
Other Financing Sources	114.51		
TOTAL REVENUES AND OTHER SOURCES	863,573.87	38,401,585.72	180,842.18
TOTAL RESOURCES	1,503,686.66	58,292,526.91	229,641.66
EXPENDITURES			
Salaries and Benefits	438,626.16	175,208.90	25,200.00
Conferences and Seminars	167,673.35	4,933.49	
Travel	15,336.63	5,854.13	
Postage	4,317.62	638.44	
Printing	19,716.13	8,947.33	
Telephone/Website/Email	7,690.71	131.25	
Supplies	4,136.87		
Professional Services	88,348.90	39,299.61	
Services Reserve	11,350.92		
Insurance	3,772.94	1,376.06	
Committees	3,247.58	5,482.98	
Legislative Expense	2,310.08		
Health Care Program Expense		26,413.81	
Equip Purchase/Rental/Maint	8,370.69		
Building Utilities/Repairs/Property Tax	21,342.64	61,766.55	140,108.93
Health Contract Claims Payments		35,037,420.17	
Core Life/Wellness Web Portal/Teladoc		63,425.64	
Investment Expense		1,253.60	
Miscellaneous	1,000.00	212.50	
TOTAL EXPENDITURES	797,241.22	35,432,364.46	165,308.93
Other Financing Uses			9,715.55
TOTAL EXPENDITURES AND OTHER USES	797,241.22	35,432,364.46	175,024.48
EXCESS OF RESOURCES OVER USES	706,445.44	22,860,162.45	54,617.18
ENDING CASH AND INVESTMENTS	706,445.44	22,860,162.45	54,617.18

WFCA Comparative Financial Report

All funds have risen
from 2018 levels!

For Fiscal Years Ended December 31, 2017, 2018, & 2019

ACCOUNT	2017	2018	BALANCE 2019
OPERATING FUNDS			
Timberland Bank (MM Checking Account, Variable Interest)	\$284,001.31	\$437,384.09	\$624,968.86
Future Conference Expense Reserve			
Timberland Bank (MM Checking Account, Variable Interest)		\$10,000.00	\$7,500.00
Equipment/Operational Services Reserve			
Timberland Bank (MM Checking Account, Variable Interest)	\$40,000.00	\$70,327.50	\$73,976.58
TOTAL OPERATING FUNDS	\$444,555.05	\$640,112.79	\$706,445.44
FORUM BUILDING ACCOUNT			
Timberland Bank (MM Checking Account, Variable Interest)	\$37,924.72	\$48,799.48	\$54,617.18
TOTAL FORUM BUILDING ACCOUNT	\$37,924.72	\$48,799.48	\$54,617.18
PRIVATE FUNDS ACCOUNT			
Timberland Bank (MM Checking Account, Variable Interest)	\$13,918.47	\$5,668.06	\$9,171.08
TOTAL PRIVATE FUNDS ACCOUNT	\$13,918.47	\$5,668.06	\$9,171.08
HEALTH CARE RESERVE			
Timberland Bank (MM Checking Account, Variable Interest)	\$210,670.22	\$635,415.15	\$1,909,583.40
Local Government Investment Pool (State of Washington)	\$7,756,821.60	\$7,905,851.44	\$8,090,103.80
Time Value Investments (Bonds)	\$10,694,173.80	\$9,886,192.95	\$7,220,231.80
Health Care Claim Reserve			
Timberland Bank (Wire Account, Variable Interest)	\$1,889,012.39	\$1,357,067.60	\$5,583,555.14
Health Care Capital Reserve			
Timberland Bank (MM Account, Variable Interest)		\$106,414.05	\$56,688.31
TOTAL HEALTH CARE RESERVE	\$20,625,868.45	\$19,890,941.19	\$22,860,162.45



Operating Funds
Public funds, primarily membership dues, used for general operation of the WFCA.



Forum Building
Tenant leases fund maintenance and operation. Capital return to operating fund & health care capital reserve.



Private Funds
Funds received from private sources, primarily associate membership dues, used for legislative events.



Health Care Reserve
Public funds dedicated to the WFCA Health Care program.





On the Web

Health care program members can find the administrative guide, current plan rates and plan booklets and many more recourses on the WFC website. Educational workshops and helpful resources can also be found on the website.

Health & Welfare Benefits Program

Enrollment in the WFC Health Care Program remains strong, with an additional 90 members joining in 2019. Due to continued high utilization and rising large claims (those exceeding the \$50,000 threshold) in 2018, each of the self-funded medical plans experienced an increase for 2019. A premium increase is always a difficult decision, but the Health Care Committee and Board of Directors are committed to ensuring the program remains adequately funded and sustainable. All other options, including dental, enjoyed another year with no premium increase.

Plan utilization and claims experience throughout 2019 was largely consistent with 2018. However, due to the premium increase effective in January of 2019, the program closed out the

year just under budget. This scenario is ideal for the Health Care Program and will help to stabilize premiums. Through careful management by the Health Care Committee, the year-end fund balance exceeded state of Washington requirements and industry standards at \$20.6 million.

The WFC Board of Directors and Health Care Committee are always working to improve our Health Care Program and more efficiently manage care and expenses. Together with our partners at TPSC and Parker, Smith & Feek, we continue to focus on reducing costs while maintaining or improving benefit coverage for our members.

The following fire districts and regional fire authorities participated in the WFC Health Care Program in 2019:

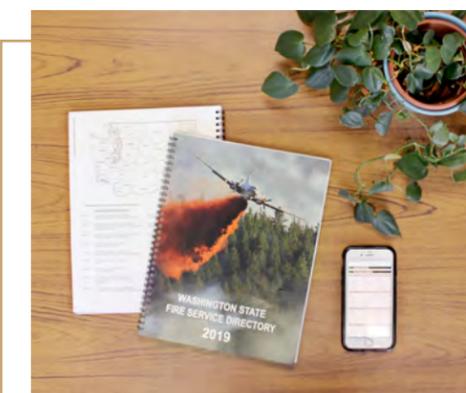
New WFC Staff Member

In December the WFC welcomed Tori Pettis, who joined the team as our Communications Specialist. Tori has jumped into her work, reviving our outreach materials and learning about the association's programs and goals. In order to hit the ground running and meet our members, Tori will be attending many of the WFC's events.

Along with other duties, Tori is taking over design and authorship of the WFC newsletter *Fireline*, email communications, and the association website. Questions or updates regarding the website and directory can be conveyed to Tori, the new point person.



TORI PETTIS
Communications Specialist
torip@wfc.wa.gov



Directory

Members received a hard copy of the 2019 *Washington State Fire Service Directory* as well as login credentials for the official online directory.

Service Awards

Pictured: Erv Beard, Leslie Jo Wells, Sam Nugent, Allan Barrie and Michael Atwood. Not pictured: Robert Cernick, Chris Christie, Conrad Green, Ron Helmonds and Mike Norris.



10 YEARS

Pictured: Danny Walling and Eileen Weyrauch. Not pictured: Robert Cernick and Irvin "Al" Leister. Awarded posthumously to Charles Hedlund.



15 YEARS



20 YEARS



25 YEARS

Pictured: Daniel Rankin, Alan Mehlenbacher, Gillian Gregory and Rich Coleman. Not pictured: Dusty Wiley.



40 YEARS

Pictured: Robert Pontius. Not pictured: Jim Klaustermeyer, Mark Mitchell and Mike Norris.



45 YEARS

Pictured: Erv Beard.

2019

Health Care Committee

Chair: Jack Hensley, Spokane 4
Gene Carmody, Port Ludlow F&R
Ken Eakin, Yakima 12
Jim Farrell, Mountain View F&R
Brad Langdell, Walla Walla 5

E-911 Advisory Committee

Judy Wilson, Lacey Fire Dist 3
Dave Pethia, West Thurston RFA
Alternate
Gillian Gregory, North Kitsap F&R

National Association of Emergency & Fire Officials

WFC Rep:
Gerry Gustafson, Graham F&R

Fire Service Leadership Forum

Chair: Dale Mitchell,
East Pierce F&R
Jack Hensley, Spokane 4

Firefighter Technical Review Committee

David Ellingson, Poulsbo Fire Dept
Tom Sutich,
Gig Harbor Fire & Medic One

Adams County - District 1

Asotin County - District 1

Benton County - Districts 2, 4, 6, W Benton Fire Rescue

Chelan County - Districts 1, 3, 5, Chelan Fire & Rescue

Clallam County - Districts 1, 3, 6, Clallam 2 Fire-Rescue

Clark County - Districts 3, 5, 6, 10, 13, East Co Fire & Rescue, Clark Co Fire & Rescue, North Country EMS

Columbia County - District 3

Cowlitz County - Districts 1, 3, 5, 6, Cowlitz 2 Fire & Rescue

Douglas County - District 2

Franklin County - District 3

Garfield County - District 1

Grant County - Districts 3, 4, 5, 8, 10, 11

Island County - N Whidbey Fire and Rescue, S Whidbey Fire/EMS, Central Whidbey Island Fire & Rescue

Jefferson County - Districts 2, 4, E Jefferson Fire Rescue, Port Ludlow Fire & Rescue

King County - Districts 2, 20, 34, 40, 45, 50, N Highline Fire District, Vashon Island Fire & Rescue, Maple Valley Fire & Life Safety, Mountain View Fire & Rescue, Snoqualmie Pass Fire & Rescue, Renton RFA

Kitsap County - Central Kitsap Fire & Rescue, Bainbridge Island Fire Dept, S Kitsap Fire & Rescue, N Kitsap Fire & Rescue, Poulsbo Fire Dept, Kitsap 911

Kittitas County - Districts 1, 7, Kittitas Valley Fire & Rescue

Klickitat County - District 3, Klickitat Co EMS District 1

Lewis County - Districts 2, 3, 5, 6, 10, 15, Randle Fire & EMS, Lewis Co Medic One

Mason County - Districts 3, 4, 6, 11, 12, 13, 18, W Mason Fire

Okanogan County - District 6

Pacific County - District 1

Pierce County - Districts 10, 13, Riverside Fire & Rescue, Orting Valley Fire & Rescue, Graham Fire & Rescue, Anderson Island Fire-Rescue

San Juan County - District 4, Orcas Island Fire & Rescue, San Juan Island Fire Dept

Skagit County - Districts 4, 13

Skamania County - Districts 4, 5

Snohomish County - Districts 4, 5, 7, 15, 17, 19, 21, 22, 24, 26, 27, Lake Stevens Fire, Marysville Fire District

Spokane County - Districts 3, 4, 8, 10, Newman Lake Fire & Rescue

Stevens County - Districts 1, 10

Thurston County - Districts 12, 13, 17, Lacey Fire District 3, McLane Black Lake Fire Dept, South Bay Fire Dept, SE Thurston Fire Authority, West Thurston RFA

Walla Walla County - Districts 4, 5

Whatcom County - Districts 1, 11, 14, 17, 18, S Whatcom Fire Authority

Yakima County - Districts 4, 5, 6, 12

Members 2019

GROUP I

(Less than \$25,000,000 AV)
Blue Mountain Fire District 1
Chelan County Fire District 10
Klickitat County Fire District 15
Okanogan County Fire District 2
Okanogan County Fire District 12

GROUP II

(\$25-50,000,000 AV)
Adams County Fire District 6
Clallam County Fire District 6
Douglas County Fire District 3
Grant County Fire District 14
Grays Harbor County Fire District 17
Klickitat County Fire District 8
Klickitat County Fire District 11
Klickitat County Fire District 12
Klickitat County Fire District 13
Lewis County Fire District 17
Lincoln County Fire District 9
Okanogan County Fire District 9
Okanogan County Fire District 10
Okanogan County Fire District 11
Pend Oreille County Fire District 5
Pend Oreille County Fire District 8
Snohomish County Fire District 23
Wahkiakum County Fire District 2
Whitman County Fire District 5
Yakima County Fire District 7
Yakima County Fire District 11

GROUP III

(\$50-75,000,000 AV)
Adams County Fire District 3
Adams County Fire District 7
Clallam County Fire District 5
Columbia County Fire District 2
Grant County Fire District 6
Grays Harbor County Fire District 4
Grays Harbor County Fire District 6
Klickitat County Fire District 14
Lewis County Fire District 9
Lewis County Fire District 11
Lewis County Fire District 16
Lewis County Fire District 18
Lincoln County Fire District 8
Okanogan County Fire District 7
Skagit County Fire District 1
Skagit County Fire District 16
Snohomish County Fire District 27
Spokane County Fire District 2
Spokane County Fire District 12
Stevens County Fire District 10
Stevens County Fire District 13
Whitman County Fire District 1
Whitman County Fire District 3

GROUP IV

(\$75-100,000,000 AV)
Franklin County Fire District 2
Jefferson County Fire District 5
Lewis County Fire District 13
Lincoln County Fire District 1
Pacific County Fire District 2
Pierce County Fire District 25
Skagit County Fire District 15
Skamania County Fire District 5
Skamania County Fire District 6
Spokane County Fire District 11
Stevens County Fire District 8
Stevens County Fire District 11
Stevens County Fire District 12
Walla Walla County Fire District 7

GROUP V

(\$100-300,000,000 AV)
Adams Co FPD 1/Lincoln Co FPD 10
Benton County Fire District 5
Clallam County Fire District 4
Ferry County Fire District 3
Ferry/Okanogan Fire District 13
Grant County Fire District 13
Grays Harbor County Fire District 1
Grays Harbor County Fire District 7
Grays Harbor County Fire District 10
Grays Harbor County Fire District 12
Jefferson County Fire District 4
King County Fire District 50
Kittitas County Fire District 1
Kittitas County Fire District 3
Klickitat County Fire District 1
Klickitat County Fire District 4
Klickitat County Fire District 9
Lewis County Fire District 3
Lewis County Fire District 4
Lewis County Fire District 10
Randle Fire & EMS
Lincoln County Fire District 4
Lincoln County Fire District 6
Lincoln County Fire District 7
Mason County Fire District 1
Mason County Fire District 11
Mason County Fire District 13
West Mason Fire
Mason County Fire District 17
Mason County Fire District 18
Okanogan County Fire District 1
Okanogan County Fire District 4
Pacific County Fire District 3
Pend Oreille County Fire District 2
Pend Oreille County Fire District 4
Riverside Fire & Rescue
Pierce 23 Fire & Rescue
Pierce County Fire District 26
San Juan County Fire District 5
Skagit County Fire District 7
Skagit County Fire District 19
Skamania County Fire District 3
Spokane County Fire District 5

Stevens County Fire District 5
Stevens County Fire District 6
Stevens County Fire District 7
Wahkiakum County Fire District 1
Walla Walla County Fire District 1
Walla Walla County Fire District 2
Walla Walla County Fire District 3
Walla Walla County Fire District 11
Whatcom County Fire District 17
Glacier Fire & Rescue
Whitman County Fire District 7
Whitman County Fire District 10
Whitman County Fire District 11
Whitman County Fire District 12
Whitman County Fire District 13
Yakima County Fire District 14

GROUP VI

(\$300-600,000,000 AV)
Adams County Fire District 2
Benton County Fire District 2
Chelan County Fire District 8
Clallam County Fire District 1
Clark County Fire District 13
Cowlitz County Fire District 3
Douglas County Fire District 4
Douglas/Okanogan Fire District 15
Franklin County Fire District 1
Franklin County Fire District 4
Franklin County Fire District 5
Grant County Fire District 4
Grant County Fire District 10
Grant County Fire District 11
Grays Harbor County Fire District 2
Grays Harbor County Fire District 5
Grays Harbor County Fire District 8
Jefferson County Fire District 2
King County Fire District 47
Snoqualmie Pass Fire & Rescue
Kittitas County Fire District 6
Klickitat County Fire District 2
Klickitat County Fire District 3
Lewis County Fire District 2
Lewis County Fire District 8
Lewis County Fire District 15
Lewis County Medic One
Lincoln County Fire District 5
Mason County Fire District 3
Mason County Fire District 6
Okanogan County Fire District 3
South Pend Oreille Fire & Rescue
Pierce County Fire District 13
Anderson Island Fire-Rescue
Skagit County Fire District 4
Skagit County Fire District 5
Skagit County Fire District 9
Skagit County Fire District 10
Skagit County Fire District 12
Skagit County Fire District 13
Skagit County Fire District 14
Skagit County Fire District 17

Skamania County Fire District 1
Skamania County Fire District 4
Snohomish County Fire District 15
Snohomish County Fire District 16
Snohomish County Fire District 19
Darrington Fire District 24
Sky Valley Fire
Newman Lake Fire & Rescue
Stevens County Fire District 4
Thurston County Fire District 17
Whatcom County Fire District 14
Whatcom County Fire District 18
Yakima County Fire District 1
Yakima County Fire District 6

GROUP VII

(\$600,000,000-1 Billion AV)
Adams County Fire District 5
Benton County Fire District 6
West Benton Fire Rescue
Lake Wenatchee Fire & Rescue
Chelan County Fire District 5
Chelan County Fire District 6
Columbia County Fire District 3
Cowlitz County Fire District 1
Cowlitz County Fire District 6
Garfield County Fire District 1
Grant County Fire District 8
South Beach Regional Fire Authority
Lewis County Fire District 5
Mason County Fire District 4
Skagit County Fire District 2
Skagit County Fire District 3
Skagit County Fire District 6
Skagit County Fire District 8
Skagit County Fire District 11
Snohomish County Fire District 22
Spokane County Fire District 10
Thurston County Fire District 12
Thurston County Fire District 13
Walla Walla County Fire District 5
Whatcom County Fire District 5
Whatcom County Fire District 8

GROUP VIII

(\$1 Billion-2 Billion AV)
Asotin County Fire District 1
Benton County Fire District 4
Chelan County Fire District 3
Clallam 2 Fire-Rescue
Clark County Fire District 10
North Country EMS
Cowlitz County Fire District 5
East County Fire & Rescue
Franklin County Fire District 3
Grant County Fire District 3
Grant County Fire District 5
Central Whidbey Island F&R
East Jefferson Fire-Rescue
Port Ludlow Fire & Rescue
King County Fire District 27
Lewis County Fire District 6
North Mason RFA

Okanogan County Fire District 6
Pacific County Fire District 1
Orting Valley Fire & Rescue
San Juan County Fire District 4
Snohomish County Fire District 5
Snohomish County Fire District 10
Snohomish County Fire District 17
Snohomish County Fire District 21
Stevens County Fire District 1
Thurston County Fire District 6
Walla Walla County Fire District 4
Whatcom County Fire District 1
Whatcom County Fire District 4
South Whatcom Fire Authority
Yakima County Fire District 2
Yakima County Fire District 4
Yakima County Fire District 12

GROUP IX

(\$2 Billion-3 Billion AV)
Benton County Fire District 1
Chelan Fire & Rescue
North Highline Fire District
King County Fire District 20
Enumclaw Fire Department
King County Fire District 38
King County Fire District 45
Kittitas County Fire District 7
Riverside Fire Authority
Central Mason Fire & EMS
North Whidbey Fire and Rescue
Pierce County Fire District 10
Key Peninsula Fire
Orcas Island Fire & Rescue
South Pierce F&R District 17
San Juan Island Fire Dept
Snohomish County Fire District 12
North County RFA
Spokane County Fire District 3
South Bay Fire Department
McLane Black Lake Fire Dept.
West Thurston RFA
Southeast Thurston Fire Authority
Yakima County Fire District 5

GROUP X

(\$3 Billion-4 Billion AV)
Clark County Fire District 3
Cowlitz 2 Fire & Rescue
Camano Island Fire & Rescue
Vashon Island Fire & Rescue
King County Fire District 40
Mountain View Fire and Rescue
North Kitsap Fire & Rescue

Kittitas Valley Fire & Rescue
Klickitat County EMS District 1
Spokane County Fire District 4
Spokane County Fire District 8

GROUP XI

(\$4 Billion-5 Billion AV)
Chelan County Fire District 1
Clallam County Fire District 3
Douglas County Fire District 2
South Whidbey Fire/EMS
Poulsbo Fire Department
Snohomish County Fire District 4
Spokane County Fire District 9
Whatcom County Fire District 7
North Whatcom Fire & Rescue

GROUP XII

(\$5 Billion-6 Billion AV)
Clark County Fire & Rescue
King County Fire District 10

GROUP XIII

(\$6 Billion-7 Billion AV)

GROUP XIV

(\$7 Billion-8 Billion AV)
King County Fire District 34
Maple Valley Fire & Life Safety
Graham Fire & Rescue

GROUP XV

(Over \$8 Billion AV)
Central Kitsap Fire & Rescue
Bainbridge Island Fire Department
Clark County Fire District 5
Clark County Fire District 6
King County Fire District 2
Shoreline Fire Department
Woodinville Fire & Rescue
South King Fire & Rescue
Puget Sound Regional Fire Authority
Renton Regional Fire Authority
South Kitsap Fire & Rescue
Kitsap 911
West Pierce Fire & Rescue
Gig Harbor Fire & Medic One
Central Pierce Fire & Rescue
East Pierce Fire & Rescue
Snohomish County Fire District 7
Marysville Fire District
South County Fire
Spokane Valley Fire Dept
Lacey Fire District 3

Associate Members 2019

1-800 BoardUp
Adjusters International Pacific NW
Airlift Northwest
Architects West Inc
Bates Technical College
Benz Air Engineering Company Inc
BIAS Software
Boise Mobile Equipment Inc
Braun Northwest Inc
Cascade Fire Equipment Corp
Chmelik Sitkin & Davis PS
Cities Insurance Association of WA
Cline & Casillas
Colburn Law
Crawford Door LLC
D A Davidson & Company
Cabot Dow Associates Inc
E & F Recovery LLC
Emergency Services Consulting International
Enduris
Falck Northwest
Fire Service Repair LLC
Fire Sprinkler Advisory Board of Puget Sound
First-In Training & Education (FITE)
Foster Garvey
Mark Freitas CCIM
K & L Gates
General Fire Apparatus Inc
Gitt's Spring Company
Heritage Restoration Inc
Hillis Clark Martin & Peterson PS
Hughes Fire Equipment Inc
Inland Insurance Inc
Inslee Best Doezie Ryder PS
Johnson Controls
Kitsap Bank
Kroesen's Uniform Company
Lawhead Architects PS
Life-Assist Inc
Lighthouse Uniform Company
Liz Loomis Public Affairs

MacIvennie Associates Inc
McNeil & Company Inc (ESIP)
National Hose Testing Specialties Inc
Martin Nelson & Company Inc
Nicholson & Associates Insurance
Northwest Safety Clean
Patterson Buchanan Fobes & Leitch Inc PS
Pierce College
Prothman Company
Provident Agency Inc
Public Safety Testing Inc
Puget Sound Instrument Company
Quinn & Quinn PS, Firehouse Lawyers
Red Devil Training & Consulting LLC
Resource Solutions LLC
Rice Fergus Miller Architecture & Planning
Romaine Electric Corporation
Safe Fleet
Samsung
Severson & Associates
Skamania County EMS
Snure Law Office PSC
Sound Employment Solutions LLC
Specialty Door Service Inc
Sprung Instant Structures Inc
Stryker
Systems Design
TCA Architecture Planning Inc PS
Treyz Law
True North Emergency Equipment
Trusted Plans Service Corporation
VFIS (Glatfelter Insurance Group)
Vision Municipal Solutions LLC
Washington Alarm
Washington State Treasurer's Office
Washington Surveying & Rating Bureau
WHA Insurance

Thank you for your support!

WFCA Communication Dependability

Reliability
Credibility

Core

Collaboration

Ethical

Values

Responsiveness

Honesty

Cooperation

Diversity

Participation



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Washington Fire
Commissioners
Association

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