



WASHINGTON FIRE COMMISSIONERS ASSOCIATION
2018 ANNUAL REPORT



CONTENTS

ABOUT WFCA

MESSAGE TO MEMBERSHIP

BOARD OF DIRECTORS

LEGISLATIVE PROGRAM

MANAGEMENT EXCELLENCE
AWARD PROGRAM

EDUCATIONAL PROGRAMS

Saturday Seminars

Annual Conference

FINANCIAL REPORT

HEALTH & WELFARE
BENEFITS PROGRAM
Participating Agencies

NEW WFCA STAFF MEMBERS

ASSOCIATE MEMBERS

COMMISSIONER SERVICE
AWARD RECIPIENTS

MEMBERSHIP LIST

GUIDING PRINCIPLES

WFCA TEAM

ABOUT WFCA

The Washington Fire Commissioners Association was created by statute in 1948 to provide major research, administrative education, legislative representation, health and welfare programs, networking opportunities and other benefits to Washington State fire protection districts and regional fire authorities (RFAs).

Although membership in the WFCA is voluntary, more than 80% of the state's fire protection districts and regional fire authorities participated as dues paying members in 2018.

The association is managed by a 12-member Board of Directors elected by the membership. Olympia is home to WFCA headquarters, where five full time employees work in the association-owned James R. Larson Forum Building.

FROM THE PRESIDENT



On behalf of the Board of Directors, I am pleased to provide you with our 2018 Washington Fire Commissioners Association Annual Report. In this report you will find information on the various programs we have to offer and a comprehensive financial report on the WFCA.

I enjoyed serving as your president in 2018, and being able to meet many of you at county association meetings and other events throughout the state; thank you for your hospitality!

I want to thank my fellow Board members, the commissioners who serve on committees, and WFCA staff for another successful year. Many hours were spent by the Board and committee members working to help fire commissioners, districts and the association improve—from educational programs to legislative proposals—there is much more to do and we appreciate the support we receive from all of you. We will continue to work hard on your behalf to keep our association at the top of its game.

FROM THE EXECUTIVE DIRECTOR



The WFCA continued to be in very sound financial condition in 2018 as evidenced by the strong support of districts and regional fire authorities renewing annual membership.

The Board of Directors managed resources in a prudent and responsible manner, and I encourage you to take a look at the comparative financial and fiscal year-end statements in this report for a detailed analysis of WFCA funds.

I enjoyed attending all the district and county association events throughout 2018 and appreciate the kindness extended to me as I traveled throughout the state.

The WFCA staff is dedicated to providing the very best services and resources available in order to help you be outstanding fire service leaders. Please let me know if there is anything the WFCA can do to assist your fire service organization. Thank you for supporting the WFCA.

2018 BOARD OF DIRECTORS

PRESIDENT
GERRY GUSTAFSON
GRAHAM FIRE & RESCUE



VICE PRESIDENT
BRAD LOTHSPREICH
CLARK 6



SEC/TREAS
DANIEL RANKIN
W PIERCE FIRE & RESCUE



REGION 1 DIRECTOR
JACK HENSLEY
SPOKANE 4



REGION 2 DIRECTOR
BRAD LANGDELL
WALLA WALLA 5



REGION 3 DIRECTOR
DWIGHT VANDER VORSTE
GRANT 10



REGION 4 DIRECTOR
LES RIEL
YAKIMA 4



REGION 5 DIRECTOR
LARRY KIBBEE
SKAGIT 13



REGION 6 DIRECTOR
CHRIS ELWELL
KING 2



REGION 7 DIRECTOR
GENE DOBRY
LACEY FIRE DISTRICT 3



REGION 8 DIRECTOR
DEAN BLOEMKE
CLARK 6



REGION 9 DIRECTOR
GENE CARMODY
PT LUDLOW FIRE & RESCUE



LEGISLATIVE COMMITTEE

Chair & Region 7 Representative
Dale Mitchell
East Pierce Fire & Rescue

Region 1 Representative
Jack Hensley
Spokane 4

Region 2 Representative
Todd Blackman
Franklin 3

Region 3 Representative
Mike Moore
Grant 10

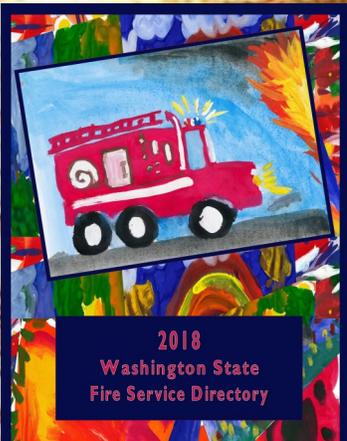
Region 4 Representative
Brian Carlson
Kittitas 1

Region 5 Representative
Richard Schrock
South County Fire

Region 6 Representative
Dominic Barrera
North Highline Fire District

Region 8 Representative
Richard Johnson
Clark 10
Roy Rhine
Clark 5

Region 9 Representative
Gerald Preuss
South Kitsap Fire & Rescue



Members received a hard copy of the 2018 Washington State Fire Service Directory as well as login credentials for the official online directory.

LEGISLATIVE PROGRAM

The WFCFA continued to have a very active voice and presence during the short 2018 legislative session. We once again played “defense” and were successful in protecting fire district/RFA funding capacity. The association continued to support increased funding for wildland firefighting as well as funding to repair the state Fire Training Academy.

We were successful in clarifying that fire district mergers and annexations could move forward with “reasonable proximity” definition and ensuring through SHB

2627 that emergency medical service levies may be re-authorized with a simple majority, regardless of tax rate requested. The WFCFA also supported the addition of the international wildland urban interface code to the state building code with some exceptions.

The WFCFA hosted the annual joint-sponsored Legislative Day with the Washington Fire Chiefs in Olympia. This event was attended by more than 125 fire service personnel and provided an excellent opportunity for members to become involved in the legislative process and personally discuss fire service issues with legislators.

2019 will see the WFCFA working to ensure continued all-risk mobilization and other issues of vital importance to the fire service.



Legislative Day 2018 at the state capitol

MANAGEMENT EXCELLENCE AWARD PROGRAM

The purpose of the Management Excellence Award (MEA) Program is to give recognition to districts and regional fire authorities for their outstanding leadership, innovative ideas and progressive achievement. Entries are submitted to the association office and judged each summer.

The following fire service organizations were awarded trophies and plaques at the conference in Yakima: Chelan Fire & Rescue, Clallam 4, Grant 3, Jefferson 4, Skagit 13, Spokane 8, Thurston 6, Southeast Thurston Fire Authority, West Thurston Regional Fire Authority and Yakima 12. Congratulations! First place trophy winners are pictured at the bottom of this page and page five.

MEA FIRST PLACE ♦ MEA FIRST PLACE ♦ MEA FIRST PLACE ♦



♦ MEA FIRST PLACE ♦ MEA FIRST PLACE ♦ MEA FIRST PLACE

Category A - West Thurston RFA



Category B - Thurston 6



EDUCATIONAL PROGRAMS

The Education Committee worked hard to offer programs designed to help fire service administrators be better elected officials. The committee appreciates all who completed the seminar and conference evaluation forms; thanks to your suggestions, the association was able to offer outstanding curriculum that was interesting and relevant to more than 700 members.

Thanks to the generosity of the following associate members, several WFCM commissioners, secretaries and chiefs received an educational grant (available to districts with an AV of \$50 million or less): BIAS Software, Chmelik Sitkin & Davis, D. A. Davidson & Co., Emergency Services Insurance Program (ESIP), Enduris, Martin Nelson & Co., Northwest Safety Clean, Rice Fergus Miller Architecture & Planning, TCA Architecture Planning and WFCM Health Care Program.



Attorney Brian Snure kept the group engaged

Saturday Seminar Series

Saturday Seminars, featuring Attorney Brian Snure, were held at Spokane and Ocean Shores. Brian presented the *Newly Elected/Appointed and Experienced Commissioners, Chiefs & Secretaries* program.

Arnold Sanow taught a well-received program in Chelan on *Teams that Work*, which focused on building strong, positive teams to deliver the best possible services to your citizens.

Annual Conference

The Yakima Convention Center was headquarters for the 70th Annual WFCM Conference, where members gathered to learn about such topics as compensation issues, interlocal agreements, grants and firefighter wellness. There was also a presentation on the December 2017 Amtrak passenger train derailment, which outlined the challenges and successes following the accident.

It wasn't all classroom time, though—there were also opportunities for members to discuss topics of mutual interest that impact their local departments, share ideas, conduct association business and have a little fun! It was a great conference and many thanks go to the commissioners who volunteered their time and effort to make it all happen.

MEA FIRST PLACE ♦ MEA FIRST PLACE ♦ MEA FIRST PLACE ♦



♦ MEA FIRST PLACE ♦ MEA FIRST PLACE ♦ MEA FIRST PLACE

Category C - Skagit 13



Category D - Clallam 4



EDUCATION COMMITTEE

Chair Les Riel, Yakima 4

Members

Lee Boling, Spokane 8
Mike Creighton, Mason 3
Ed Egan, East Pierce Fire & Rescue
Milt Harper, South Bay Fire Dept
Meredith Hutchins, Thurston 13
Robert Muhleman, Central Kitsap Fire & Rescue
Socorro Ruiz, Whatcom 18
Roy Waugh, Snohomish 7

CONFERENCE HOST COMMITTEE

Chair Les Riel, Yakima 4

NOMINATING COMMITTEE

Chair David Ellingson, Poulsbo Fire Department

Members

Jim Lahde, Spokane 4
Phil Nelson, Yakima 1
Socorro Ruiz, Whatcom 18
Mike Cathey, East Pierce Fire & Rescue
Gerald Preuss, South Kitsap Fire & Rescue

PARLIAMENTARIAN

Brian Snure, Snure Law Office

CONFERENCE SERGEANT AT ARMS

Jerry Bragg



Gene Carmody, Port Ludlow Fire & Rescue, received the WFCM Staff Award during the conference in Yakima.



2018 BUDGET COMMITTEE

Chair: Dan Rankin

West Pierce Fire & Rescue

Members

Bill Anderson

Spokane Valley
Fire Department

Larry Kibbee

Skagit 13

Steven Slater

SE Thurston Fire Authority

Tom Sutich

Gig Harbor Fire &
Medic One

WASHINGTON FIRE COMMISSIONERS ASSOCIATION
Fund Resources and Uses Arising from Cash Transactions
For the Fiscal Year Ended December 31, 2018

	2018	2018	2018
	<u>General Fund</u>	<u>Health Care Fund</u>	<u>Building Fund</u>
Beginning Cash and Investments	444,555	20,625,868	37,925
Revenues:			
Membership Dues	678,214		
Conference/Seminar Income	230,689		
Interest Income	11,787	371,133	965
Sale of Publications/Ads	30,848		
Building Utilities			37,818
Stop Loss Reimbursement		722,974	
Subrogation		1,782	
RX Return		178,447	
Retention Return		402,974	
Health Contract Premiums		30,775,626	
Tenant Leases	8,500	51,197	167,081
Other Financing Sources	342		
Total Revenues and Other Sources	<u>960,380</u>	<u>32,504,134</u>	<u>205,863</u>
Total Resources	<u>1,404,935</u>	<u>53,130,003</u>	<u>243,788</u>
Expenditures:			
Salaries and Benefits	427,556	187,078	25,200
Conferences and Seminars	150,648	506	
Travel	14,713	3,668	
Postage	3,824		
Printing	21,714	9,559	
Telephone/Website/Email	7,721		
Supplies	4,224		
Professional Services	88,551	40,603	
Services Reserve	9,673		
Insurance	3,432	1,310	
Committees	2,380	5,452	
Legislative Expense	3,184		
Health Care Program Expense		84,497	
Equip Purchase/Rental/Maint	6,545	771	
Building Exp/Repairs/Property Tax	19,659	21,670	118,592
Health Contract Claims Payments		32,771,987	
Retiree Drug Subsidy Reimbursement		917	
Core Life/Wellness Web Portal/Teladoc		105,027	
Investment Expense		5,675	
Miscellaneous	1,000	342	
Total Expenditures	<u>764,822</u>	<u>33,239,062</u>	<u>143,792</u>
Other Financing Uses			51,197
Total Expenditures and Other Uses	<u>764,822</u>	<u>33,239,062</u>	<u>194,989</u>
Excess of Resources Over Uses	<u>640,113</u>	<u>19,890,941</u>	<u>48,799</u>
Ending Cash and Investments	<u>640,113</u>	<u>19,890,941</u>	<u>48,799</u>



WASHINGTON FIRE COMMISSIONERS ASSOCIATION
COMPARATIVE FINANCIAL REPORT
For Fiscal Years Ended December 31, 2017 & 2018

ACCOUNT	<u>2017</u>	<u>2018</u>
OPERATING FUNDS		
South Sound Bank (MM Checking Account)	\$ 284,001.31	\$ 437,384.09
South Sound Bank (Certificate of Deposit)	120,553.74	122,401.20
<i>Future Conference Expense Reserve</i>		
South Sound Bank (MM Checking Account)		10,000.00
<i>Equipment/Operational Services Reserve</i>		
South Sound Bank (MM Checking Account)	40,000.00	70,327.50
TOTAL OPERATING FUNDS	\$ 444,555.05	\$ 640,112.79
FORUM BUILDING ACCOUNT		
South Sound Bank (MM Checking Account)	\$ 37,924.72	\$ 48,799.48
TOTAL FORUM BUILDING ACCOUNT	\$ 37,924.72	\$ 48,799.48
PRIVATE FUNDS ACCOUNT		
South Sound Bank (MM Checking Account)	\$ 13,918.47	\$ 5,668.06
TOTAL PRIVATE FUNDS ACCOUNT	\$ 13,918.47	\$ 5,668.06
HEALTH CARE RESERVE		
South Sound Bank (MM Checking Account)	\$ 210,670.22	\$ 635,415.15
Local Government Investment Pool	7,756,821.60	7,905,851.44
Time Value Investments (Bonds)	10,694,173.80	9,886,192.95
<i>Health Care Claim Reserve</i>		
South Sound Bank (Wire Account)	1,889,012.39	1,357,067.60
<i>Health Care Capital Reserve</i>		
South Sound Bank (MM Account)	75,190.44	106,414.05
TOTAL HEALTH CARE RESERVE	\$ 20,625,868.45	\$ 19,890,941.19



OPERATING FUNDS
 (Public funds, primarily membership dues, used for general operation of the WFCA)

FORUM BUILDING
 (Tenant leases fund building maintenance and operation. Capital return to operating fund & health care capital reserve)

PRIVATE FUNDS
 (Funds received from private sources, primarily associate membership dues, used specifically for attendance/hosting of legislative events)

HEALTH CARE RESERVE
 (Public funds dedicated to the WFCA Health Care Program)



HEALTH CARE COMMITTEE

Chair

Jack Hensley, Spokane 4

Members

Gene Carmody, Port Ludlow
Fire & Rescue

Ken Eakin, Yakima 12

Jim Farrell, Mountain View
Fire & Rescue

Brad Langdell, Walla Walla 5

E-911 ADVISORY COMMITTEE

WFOA Representative

Judy Wilson, Lacey Fire District 3

Alternate

Gillian Gregory, North Kitsap
Fire & Rescue

NATIONAL ASSOCIATION OF ELECTED FIRE OFFICIALS (NAEFO)

WFOA Representative

Gerry Gustafson, Graham
Fire & Rescue

FIRE SERVICE LEADERSHIP FORUM

Chair

Dale Mitchell, East Pierce
Fire & Rescue

Member

Jack Hensley, Spokane 4

FIREFIGHTER TECHNICAL REVIEW COMMITTEE

WFOA Representatives

David Ellingson, Poulsbo Fire
Department

Tom Sutich, Gig Harbor Fire &
Medic One

HEALTH & WELFARE BENEFITS PROGRAM

Enrollment in the WFOA Health Care Program increased by an impressive seven districts in 2018. For the first time since 2013, a number of the self-funded medical plan options experienced a five percent premium increase and the fully-insured options experienced a moderate increase as well. This was a direct result of continued high utilization and rising large claims (those exceeding \$50,000).

All other options, including dental, enjoyed another year with no premium increase. Through careful management by the Health Care Committee, the year-end fund balance far exceeded state of Washington requirements and industry standards at \$19.8 million.

As of January 1, 2018, the dental plan officially became self-funded. The change to self-funding means the plan will be refunded any excess reserves previously held by Delta Dental; this will help to stabilize premiums.

The WFOA and Health Care Committee are always working to improve our Health Care Program. In 2018 a work group made up of Health Care Committee members and our partners at Trusteed Plans and Parker, Smith and Feek successfully created a rating criteria for new entities wanting to join the program. This criteria was approved by the WFOA Board and will serve to protect the integrity of the program moving forward.

The following fire service organizations participated in the Program in 2018:

ADAMS COUNTY - District 1

ASOTIN COUNTY - District 1

BENTON COUNTY - Districts 2,
4, 6, W Benton Fire Rescue

CHELAN COUNTY - Districts 1,
3, 5, Chelan Fire & Rescue

CLALLAM COUNTY - Districts
1, 3, 5, 6, Clallam 2 Fire-Rescue

CLARK COUNTY - Districts 3, 5,
6, 10, 13, East Co Fire &
Rescue, Clark Co Fire & Rescue

COLUMBIA COUNTY - District
3

COWLITZ COUNTY - Districts 1,
3, 5, 6, Cowlitz 2 Fire & Rescue

DOUGLAS COUNTY - District 2

FRANKLIN COUNTY - District 3

GARFIELD COUNTY - District 1

GRANT COUNTY - Districts 3,
4, 5, 8, 10, 11

GRAYS HARBOR COUNTY -
Districts 2, 5

ISLAND COUNTY - Camano
Island Fire & Rescue,
N Whidbey Fire and Rescue,
S Whidbey Fire/EMS, Central
Whidbey Island Fire & Rescue

JEFFERSON COUNTY - Districts
2, 4, E Jefferson Fire-Rescue,

Port Ludlow Fire & Rescue

KING COUNTY - Districts 2, 20,
34, 40, 45, 50, N Highline Fire
District, Vashon Island Fire &
Rescue, Maple Valley Fire &
Life Safety, Mountain View
Fire & Rescue, Snoqualmie
Pass Fire & Rescue, Renton
RFA

KITSAP COUNTY - Central
Kitsap Fire & Rescue,
Bainbridge Island Fire Dept,
S Kitsap Fire & Rescue,
N Kitsap Fire & Rescue,
Poulsbo Fire Dept, Kitsap 911

KITTITAS COUNTY - Districts 1,
7, Kittitas Valley Fire & Rescue

Klickitat County - District 3

LEWIS COUNTY - Districts 2, 3,
5, 6, 10, 15, Randle Fire &
EMS, Lewis Co Medic One

MASON COUNTY - Districts 3,
4, 6, 11, 12, 13, 18, W Mason
Fire

OKANOGAN COUNTY - District
6

PACIFIC COUNTY - District 1

PIERCE COUNTY - Districts 10,
13, Riverside Fire & Rescue,
Orting Valley Fire & Rescue,
Graham Fire & Rescue,

Anderson Island Fire-Rescue

SAN JUAN COUNTY - District 4,
Orcas Island Fire & Rescue,
San Juan Island Fire Dept

SKAGIT COUNTY - Districts 4,
13

SKAMANIA COUNTY - Districts
4, 5

SNOHOMISH COUNTY -
Districts 4, 5, 7, 15, 17, 19, 21,
22, 26, 27, Lake Stevens Fire,
Marysville Fire District

SPOKANE COUNTY - Districts
3, 4, 8, 10, Newman Lake Fire
& Rescue

STEVENS COUNTY - Districts 1,
10

THURSTON COUNTY - Districts
12, 13, 17, Lacey Fire District 3,
McLane Black Lake Fire Dept,
South Bay Fire Dept,
SE Thurston Fire Authority,
West Thurston RFA

WALLA WALLA COUNTY -
Districts 4, 5

WHATCOM COUNTY - Districts
1, 11, 14, 17, 18, S Whatcom
Fire Authority

YAKIMA COUNTY - Districts 4,
5, 6, 12

NEW WFCA STAFF MEMBERS



Anne

In May the WFCA welcomed Anne Marvin as the new Health Care Manager. Since her arrival Anne has focused on getting up to speed on the WFCA's work and mission while learning the ins and outs of the Health Care Program. Anne also traveled throughout the state to meet members and attend county association meetings and looks forward to continuing her outreach efforts.

The newest member of the WFCA team is Jordon Murray, who joined the association in August. She is our Member Services Coordinator, taking over for Amber Nolan who moved to New Jersey after 14 years of dedicated service to the WFCA. Jordon is the first point of contact for those who call or stop by the office and she has been "learning the ropes" from the senior...wait a minute, we mean *seasoned*...professionals here at the WFCA.

We are happy to have Anne and Jordon on board!



Amber & Jordon

2018 COMMISSIONER SERVICE AWARDS



Pictured: Dwight Vander Vorste (Grant 10) & Dave Gelslechter (S Kitsap Fire & Rescue)



Pictured: Gerry Gustafson (Graham Fire & Rescue), Mary Bower (Clallam 4) & Roy Waugh (Snohomish 7)

Commissioners pictured were honored for their years of service at the annual conference in October. A complete list of service award recipients was published in the fourth quarter Fireline newsletter.



Pictured: Lee Boling (Spokane 8), John Ricks (W Thurston RFA), Bill Eckroth (Central Pierce Fire & Rescue) & Robert Weber (Grant 10)



Pictured: Michael Smith (Pierce 26), Ken Eakin (Yakima 12), James Harte (Pierce 26), Jim Farrell (Mt View Fire & Rescue) & Casey Collins (Clark 6)



Pictured: John Vanderhoof (S Thurston Fire & EMS), Jonathan Sprouffske (SE Thurston Fire Authority), Butch Brenaman (Cowlitz 3), Charlotte Ryan (King 40), John Frazier (King 45), Sheila Niven (Key Peninsula Fire) & Harlan Thompson (Riverside RFA)

service
committed

loyal helpful
responsible decisive



2018 MEMBERS

GROUP I

(Less than \$25,000,000 AV)

Blue Mountain Fire District 1
Klickitat Co Fire District 15
Okanogan Co Fire District 2
Okanogan Co Fire District 12
Metaline Falls Fire Department

GROUP II

(\$25-50,000,000 AV)

Adams Co Fire District 6
Clallam Co Fire District 6
Douglas Co Fire District 3
Grant Co Fire District 14
Grays Harbor Co Fire District 17
Kittitas Co Fire District 4
Klickitat Co Fire District 11
Klickitat Co Fire District 12
Lewis Co Fire District 17
Lewis Co Fire District 18
Lincoln Co Fire District 9
Okanogan Co Fire District 10
Okanogan Co Fire District 11
Pend Oreille Co Fire District 5
Pend Oreille Co Fire District 8
Snohomish Co Fire District 23
Stevens Co Fire District 13
Wahkiakum Co Fire District 2
Whitman Co Fire District 5
Yakima Co Fire District 7
Yakima Co Fire District 11

GROUP III

(\$50-75,000,000 AV)

Adams Co Fire District 3
Adams Co Fire District 7
Clallam Co Fire District 5
Columbia Co Fire District 2
Grant Co Fire District 6
Grays Harbor Co Fire District 4
Grays Harbor Co Fire District 6
Jefferson Co Fire District 5
Klickitat Co Fire District 14
Lewis Co Fire District 9
Lewis Co Fire District 11
Lewis Co Fire District 16
Okanogan Co Fire District 7
Aeneas Valley Fire District 16
Pierce Co Fire District 25
Skagit Co Fire District 1
Skagit Co Fire District 15
Snohomish Co Fire District 27
Spokane Co Fire District 2
Spokane Co Fire District 12
Stevens Co Fire District 10
Whitman Co Fire District 1
Whitman Co Fire District 3

GROUP IV

(\$75-100,000,000 AV)

Franklin Co Fire District 2
Lewis Co Fire District 13
Lincoln Co Fire District 1
Pacific Co Fire District 2
Skagit Co Fire District 19
City of North Bonneville
Skamania Co Fire District 5
Skamania Co Fire District 6
Snohomish Co Fire District 28
Spokane Co Fire District 11
Stevens Co Fire District 11
Stevens Co Fire District 12
Walla Walla Co Fire District 7
Whitman Co Fire District 13

GROUP V

(\$100-300,000,000 AV)

Adams Co Fire District 1/
Lincoln 10
Benton Co Fire District 5
Chelan Co Fire District 8
Clallam Co Fire District 1
Clallam Co Fire District 4
North Country EMS
Ferry/Okanogan Fire District 13
Grant Co Fire District 11
Grays Harbor Co Fire District 1
Grays Harbor Co Fire District 7
Grays Harbor Co Fire District 10
Grays Harbor Co Fire District 12
Jefferson Co Fire District 4
King Co Fire District 47
King Co Fire District 50
Snoqualmie Pass Fire & Rescue
Kittitas Co Fire District 1
Klickitat Co Fire District 1
Klickitat Co Fire District 4
Klickitat Co Fire District 6
Klickitat Co Fire District 9
Lewis Co Fire District 3
Lewis Co Fire District 4
Lewis Co Fire District 10
Randle Fire & EMS
Lincoln Co Fire District 4
Lincoln Co Fire District 6
Lincoln Co Fire District 7
Mason Co Fire District 1
Mason Co Fire District 9
Mason Co Fire District 11
Mason Co Fire District 12
Mason Co Fire District 13
Mason Co Fire District 16
Mason Co Fire District 17
Mason Co Fire District 18
Okanogan Co Fire District 1
Okanogan Co Fire District 4
Pacific Co Fire District 3
Pend Oreille Co Fire District 2
Pend Oreille Co Fire District 4
Riverside Fire & Rescue

Pierce Co Fire District 26
Anderson Island Fire-Rescue
San Juan Co Fire District 5
Skagit Co Fire District 10
Skagit Co Fire District 12
Skamania Co Fire District 1
Skamania Co Fire District 3
Darrington Fire District 24
Spokane Co Fire District 5
Stevens Co Fire District 5
Stevens Co Fire District 6
Walla Walla Co Fire District 1
Walla Walla Co Fire District 2
Walla Walla Co Fire District 3
Walla Walla Co Fire District 6
Whatcom Co Fire District 11
Whatcom Co Fire District 17
Whatcom Co Fire District 18
Glacier Fire & Rescue
Whitman Co Fire District 7
Whitman Co Fire District 10
Yakima Co Fire District 14

GROUP VI

(\$300-600,000,000 AV)

Adams Co Fire District 2
Benton Co Fire District 2
Clark Co Fire District 13
Cowlitz Co Fire District 1
Cowlitz Co Fire District 3
Douglas Co Fire District 4
Franklin Co Fire District 1
Franklin Co Fire District 4
Franklin Co Fire District 5
Grant Co Fire District 4
Grant Co Fire District 10
Grays Harbor Co Fire District 2
Grays Harbor Co Fire District 5
Grays Harbor Co Fire District 8
Jefferson Co Fire District 2
Kittitas Co Fire District 6
Klickitat Co Fire District 2
Klickitat Co Fire District 3
Lewis Co Fire District 2
Lewis Co Fire District 8
Lewis Co Fire District 15
Lincoln Co Fire District 5
Mason Co Fire District 3
Mason Co Fire District 6
Okanogan Co Fire District 3
Douglas/Okanogan Fire
District 15
South Pend Oreille Fire &
Rescue
Pierce Co Fire District 13
Skagit Co Fire District 2
Skagit Co Fire District 3
Skagit Co Fire District 4
Skagit Co Fire District 5
Skagit Co Fire District 9
Skagit Co Fire District 13
Skagit Co Fire District 14

Skagit Co Fire District 17
Skamania Co Fire District 4
Snohomish Co Fire District 15
Snohomish Co Fire District 16
Snohomish Co Fire District 19
Snohomish Co Fire District 26
Newman Lake Fire & Rescue
Stevens Co Fire District 4
Thurston Co Fire District 17
Whatcom Co Fire District 5
Whatcom Co Fire District 14
Yakima Co Fire District 1
Yakima Co Fire District 6

GROUP VII

(\$600,000,000-1 Billion AV)

Adams Co Fire District 5
Benton Co Fire District 6
Chelan Co Fire District 5
Chelan Co Fire District 6
Lake Wenatchee Fire & Rescue
Clark Co Fire District 10
Columbia Co Fire District 3
Cowlitz Co Fire District 6
Garfield Co Fire District 1
Grant Co Fire District 8
South Beach RFA
Klickitat Co Fire District 7
Lewis Co Fire District 5
Mason Co Fire District 4
Skagit Co Fire District 6
Skagit Co Fire District 8
Skagit Co Fire District 11
Snohomish Co Fire District 5
Snohomish Co Fire District 22
Spokane Co Fire District 10
Thurston Co Fire District 12
Thurston Co Fire District 13
Walla Walla Co Fire District 5
Whatcom Co Fire District 1
Whatcom Co Fire District 8
Yakima Co Fire District 2

GROUP VIII

(\$1 Billion-2 Billion AV)

Asotin Co Fire District 1
Benton Co Fire District 4
West Benton Fire Rescue
Chelan Co Fire District 3
Chelan Fire & Rescue
Clallam 2 Fire-Rescue
East Co Fire & Rescue
Cowlitz Co Fire District 5
Franklin Co Fire District 3
Grant Co Fire District 5
Central Whidbey Island Fire &
Rescue
East Jefferson Fire-Rescue
Port Ludlow Fire & Rescue
North Highline Fire District
King Co Fire District 20

King Co Fire District 27
King Co Fire District 38
Kittitas Co Fire District 7
Lewis Co Fire District 6
Riverside Fire Authority
North Mason RFA
Okanogan Co Fire District 6
Pacific Co Fire District 1
South Pierce Fire and Rescue District 17
Orting Valley Fire & Rescue
Orcas Island Fire & Rescue
San Juan Co Fire District 4
Snohomish Co Fire District 10
Marysville Fire District
Snohomish Co Fire District 17
Snohomish Co Fire District 21
Spokane Co Fire District 3
Stevens Co Fire District 1
Thurston Co Fire District 6
South Bay Fire Department
West Thurston RFA
Walla Walla Co Fire District 4
Whatcom Co Fire District 4
South Whatcom Fire Authority
Yakima Co Fire District 4
Yakima Co Fire District 12

**GROUP IX
(\$2 Billion-3 Billion AV)**

Benton Co Fire District 1
Clark Co Fire District 3
Cowlitz 2 Fire & Rescue
Grant Co Fire District 3
North Whidbey Fire and Rescue
Vashon Island Fire & Rescue
Enumclaw Fire Department
King Co Fire District 40
Mountain View Fire & Rescue
King Co Fire District 45
North Kitsap Fire & Rescue
Kittitas Valley Fire & Rescue
Klickitat Co EMS District 1
Central Mason Fire & EMS
Pierce Co Fire District 10
Key Peninsula Fire
San Juan Island Fire Department
North County RFA
Spokane Co Fire District 8
McLane Black Lake Fire Department
SE Thurston Fire Authority
Yakima Co Fire District 5

**GROUP X
(\$3 Billion-4 Billion AV)**

Douglas Co Fire District 2
Camano Island Fire & Rescue
Poulsbo Fire Department
Spokane Co Fire District 4
North Whatcom Fire & Rescue

**GROUP XI
(\$4 Billion-5 Billion AV)**

Chelan Co Fire District 1
Clallam Co Fire District 3
Clark Co Fire & Rescue
South Whidbey Fire/EMS
Snohomish Co Fire District 4
Spokane Co Fire District 9
Whatcom Co Fire District 7

**GROUP XII
(\$5 Billion-6 Billion AV)**

King Co Fire District 34
Lake Stevens Fire

**GROUP XIII
(\$6 Billion-7 Billion AV)**

King Co Fire District 10
Maple Valley Fire & Life Safety
Bainbridge Island Fire Department
Kitsap 911
Graham Fire & Rescue

**GROUP XIV
(\$7 Billion-8 Billion AV)**

King Co Fire District 2
Central Kitsap Fire & Rescue
South Kitsap Fire & Rescue

**GROUP XV
(Over \$8 Billion AV)**

Clark Co Fire District 5
Clark Co Fire District 6
Shoreline Fire Department
Woodinville Fire & Rescue
South King Fire & Rescue
Puget Sound RFA
Renton RFA
West Pierce Fire & Rescue
Gig Harbor Fire & Medic One
Central Pierce Fire & Rescue
East Pierce Fire & Rescue
South County Fire
Snohomish Co Fire District 7
Spokane Valley Fire Department
Lacey Fire District 3

2018 ASSOCIATE MEMBERS

1-800BoardUp
Adjusters International
Pacific NW
Airlift Northwest
American Medical Response
Architects West Inc
Ategan Technologies LLC
Bates Technical College
Benz Air Engineering Co
BIAS Software
Bio Clean Inc
Braun Northwest Inc
Cascade Fire Equipment Corp
Chmelik Sitkin & Davis PS
Cities Insurance Association of WA
Cline & Casillas
Cosco Fire Protection
Crawford Door LLC
Cummins Sales & Service
D A Davidson & Company
Cabot Dow Associates Inc
E & F Recovery LLC
Emergency Services Consulting International
Enduris
Fire Service Repair LLC
Fire Sprinkler Advisory Board of Puget Sound
First-In Training & Education (FITE)
Foster Pepper PLLC
K & L Gates
General Fire Apparatus Inc
Gitt's Spring Company
Heritage Restoration Inc
Hillis Clark Martin & Peterson
Hughes Fire Equipment Inc
Inland Insurance Inc
Inslee Best Doezie Ryder PS
International Code Council
Johnson Controls
Knox Company
Kroesen's Uniform Company
Lawhead Architects PS
Life-Assist Inc
Lighthouse Uniform Company
Liz Loomis Public Affairs
MacIlvennie Associates Inc
McNeil & Co Inc (ESIP)
National Hose Testing Specialties
Martin Nelson & Company Inc
Nicholson & Associates Insurance
Northwest Fire Services Inc
Northwest Management Inc
Northwest Safety Clean
Olympic Ambulance Inc

Pacific Northwest Hydro
Parker Smith & Feek
Performance Warehouse
Piper Jaffray & Co
Prothman Company
Provident Agency Inc
Public Safety Testing Inc
Puget Sound Instrument Co
Quinn & Quinn PS, Firehouse Lawyers
Randco Tanks & Equipment
Red Devil Training & Consulting
Resource Solutions LLC
Rice Fergus Miller
Architecture & Planning
Romaine Electric Corp
Safe Fleet
SeaWestern Fire Apparatus
Snure Law Office PSC
Sound Employment Solutions
Specialty Door Service Inc
Sprung Instant Structures Inc
Systems Design
TCA Architecture Planning Inc
TNT Fireworks
True North Emergency Equipment
Trusteed Plans Service Corp
Unifire Inc
Vision Municipal Solutions LLC
Washington Alarm
Washington Automated Inc
Washington State Treasurer's Office
Washington Surveying & Rating Bureau
Western Tire Chain
WHA Insurance
Whelen Engineering Co Inc





WFCA Guiding Principles

Honest and open communication

Responsiveness

Participation

Diversity

Ethical behavior

Dependability, reliability and credibility

Collaboration and cooperation

ROGER FERRIS
EXECUTIVE DIRECTOR
rogerf@wfca.wa.gov



ANNE MARVIN
HEALTH CARE MANAGER
annem@wfca.wa.gov



NORA EYLENFELDT
ADMINISTRATIVE MANAGER
norae@wfca.wa.gov



SANDY BABCOCK
FINANCE MANAGER
finance@wfca.wa.gov



JORDON MURRAY
MEMBER SERVICES COORD.
jordonm@wfca.wa.gov



RYAN SPILLER
CAPITOL CONNECTION
ryan@capconn.net



SANDI SWARTHOUT
CAPITOL CONNECTION
sswarthout@capconn.net

