

Washington Fire Commissioners Association 2017 ANNUAL REPORT



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ABOUT WFCA

The Washington Fire Commissioners Association was created by statute in 1948 to provide major research, administrative education, legislative representation, health and welfare programs, networking opportunities and other benefits to Washington State fire protection districts and regional fire authorities (RFAs).

Although membership in the WFCA is voluntary, more than 80% of the state's fire protection districts and regional fire authorities participated as dues paying members in 2017.

The association is managed by a 12-member Board of Directors elected by the membership. Olympia is home to WFCA headquarters, where five full time employees work in the association-owned James R. Larson Forum Building.

FROM THE PRESIDENT



In the pages that follow, you will find the 2017 Annual Report to you, our members and affiliates. In this report, you will see solid performance in each area including information documenting major accomplishments. You will also get insights from the WFCA staff and data reflecting the solid financial health of your association.

The staff and WFCA Board consistently focus on issues that provide exceptional, cost-effective health care plans to our member agencies, promote enhanced overall service quality and operational efficiency, and provide seminars and training on a wide range of topics. We also focus attention on legislative issues of critical importance to the fire service.

So, I hope you will take a few moments to review the contents of this report and discover the inner workings of your WFCA. This is your organization that exists to serve you, and our guiding principle is to pursue that service excellence through continuous improvement.

FROM THE EXECUTIVE DIRECTOR



I have stated over the years that our association is only as strong as its members. This statement is evidenced by the strong financial support of member districts and RFAs and the hard work that the Board of Directors and WFCA committees have done this past year.

Your association is in a healthy financial position and resources are managed in a prudent and responsible manner.

I attended a good number of district and county association meetings and enjoyed talking with many of you throughout my travels. Having the opportunity to listen to commissioners' ideas and concerns, whether on a district or county level, helps me serve you to the best of my ability.

WFCA staff is always ready and willing to assist in order to help you be outstanding fire service leaders in your local communities. Please let me know if there is anything I can do to improve the association's programs or services. Thank you for your continued support.



2017 BOARD OF DIRECTORS

President



David Ellingson
Poulsbo Fire Dept

Secretary/Treasurer



Brad Lothspeich
Clark 6

Vice President



Gerald Gustafson
Graham Fire & Rescue



Region 1



Jack Hensley
Spokane 4

Region 3



Dwight Vander Vorste
Grant 10

Region 2



Brad Langdell
Walla Walla 5

REGION 3
Chelan, Douglas,
Grant &
Okanogan
Counties

REGION 4
Kittitas, Klickitat
& Yakima
Counties

Region 4



Les Riel
Yakima 4

Region 5



Larry Kibbee
Skagit 13

Region 6



Chris Elwell
King 2

REGION 5
Island, San Juan,
Skagit,
Snohomish &
Whatcom
Counties

REGION 8
Clark, Cowlitz, Lewis,
Pacific,
Skamania &
Wahkiakum
Counties

Region 7



Dan Rankin
W Pierce Fire & Rescue

Region 9



Gene Carmody
Pt Ludlow Fire & Rescue

REGION 6
King County

REGION 7
Pierce & Thurston
Counties

Region 8



Jerry Kolke
Clark Co Fire & Rescue

REGION 9
Clallam, Grays Harbor,
Jefferson,
Kitsap &
Mason Counties

**2017
LEGISLATIVE COMMITTEE**

*Chair &
Region 7 Rep*
Dale Mitchell
East Pierce
Fire & Rescue

Region 1
Jack Hensley
Spokane 4

Region 2
Todd Blackman
Franklin 3

Region 3
Mike Moore
Grant 10

Region 4
Brian Carlson
Kittitas 1

Region 5
Richard Schrock
S Snohomish Co
Fire & Rescue

Region 6
Dominic Barrera
North Highline
Fire District

Region 8
Richard Johnson
Clark 10

Region 9
Gerald Preuss
South Kitsap
Fire & Rescue



LEGISLATIVE PROGRAM

The association was active in protecting fire district levy capacity in 2017, as the legislature dealt with the state school funding issue. The WFCA took a leadership role in legislation authorizing the third fifty cents of levy authority without the requirement to hire a full time employee (HB 1166). We were also successful in changing the commissioner compensation adjustment date from July 1, 2018 to January 1, 2019 with the passage of SB 5122. Timing compensation adjustments to the start of a calendar year is a common-sense approach to the budgeting process.

The WFCA will remain an advocate for volunteer firefighter retention and recruitment and continue to actively lobby for increased funding for the North Bend Training Academy and wildfire grants and training through the Department of Natural Resources.

The Legislative Committee is to be commended for its efforts in discussing and deliberating members' concerns and formulating a plan of action for each session. Be sure to discuss any issues you have with your regional Legislative Committee representative (listed on the left panel of this page) so that they may be brought before the committee for consideration.

HB 1166 BILL SIGNING



Seated: Governor Jay Inslee; *Standing (l-r):* David Ellingson, Legislative Assistant to Rep. Griffey Amber Oliver, Dale Mitchell, Roger Ferris, Representative Dan Griffey, his wife Dinah and grandson William, Ryan Spiller

SB 5122 BILL SIGNING



Seated: Governor Jay Inslee; *Standing (l-r):* Roger Ferris, David Ellingson, Senator Guy Palumbo, Dale Mitchell, Senator Dean Takko, Senator Jan Angel, Ryan Spiller

MANAGEMENT EXCELLENCE AWARD PROGRAM

The purpose of the Management Excellence Award Program is to give recognition to districts and regional fire authorities for their outstanding leadership, innovative ideas and progressive achievement. Entries are submitted to the association office and judged each summer.

Congratulations to the fire service organizations that were awarded trophies and plaques at the conference in Spokane: Chelan Fire & Rescue, Clallam 4, Franklin 3, Grant 3, Jefferson 4, Central Kitsap Fire & Rescue, Skagit 13, Spokane 4, Spokane 8, Thurston 6, West Thurston Regional Fire Authority and Yakima 12. Keep up the excellent work!

1st Place-Category A (Tied)



SPOKANE 4

1st Place-Category B



SPOKANE 8



CHELAN FIRE & RESCUE

EDUCATIONAL PROGRAMS

The Education Committee, with input from members, established top-notch curriculum designed to deal with issues and challenges that face today's fire service administrators.

Several people benefitted from the educational grant program, which provides complimentary registration for those whose agencies have an assessed value of \$50 million or less. Thank you to the following associate members whose generous support made this year's grants possible: BIAS Software, Chmelik Sitkin & Davis, D. A. Davidson & Co., Emergency Services Insurance Program (ESIP), Enduris, Martin Nelson & Co., Northwest Safety Clean, Rice Fergus Miller Architecture & Planning, Sound Employment Solutions, TCA Architecture Planning and WFCA Health Care Program.

Saturday Seminar Series



Pictured, bottom row (l-r): David Ellingson, Les Riel, Lee Boling; top row: Christine Johnson, Roy Waugh, Kinnon Williams

The Saturday Seminars in Spokane and Ocean Shores featured Attorney Kinnon Williams facilitating mock special meetings with "real" boards of commissioners. This highly rated seminar focused on a variety of issues that come up during the course of commissioner meetings and how to deal with some of the "hairier" ones (what do you do when a member of the public brings their disruptive dog to a meeting?). The commissioners and secretaries who served on the mock panels did a fantastic job—they kept it informative, interesting and fun!



Pictured: Olivia (thanks, Kinnon, for letting her take part)

The Chelan workshop wrapped up the Seminar Series, offering new and innovative ways to establish or update Strategic Plans.



Pictured, bottom row (l-r): Lee Boling, Jack Hensley, Chuck Vyverberg; top row: Kinnon Williams, Lena Mack, Bruce Holloway

Annual Conference

Held at the Davenport Grand Hotel in Spokane, conference was attended by 423 fire service administrators and others who enjoyed the new facility (the photo, right, shows the hotel ballroom under construction in 2014), educational programs, and camaraderie.

Gordon Graham provided the keynote address, sponsored by Enduris, and also spoke on themes for success. Other presentations featured legal issues, auditor tips, Surveying and Rating Bureau criteria, tribal contract negotiations and leadership in action.

Conference was a success, thanks to the commissioners who donated their time on the committees that made it happen, as well as to all who attended.



1st Place-Category C

FRANKLIN 3



1st Place-Category D

CLALLAM 4

Pictured left are first place winners of the 2017 Management Excellence Awards.

EDUCATION COMMITTEE

Chair

Les Riel, Yakima 4

Members

Lee Boling, Spokane 8

Mike Creighton, Mason 3

Ed Egan, East Pierce Fire & Rescue

Milt Harper, South Bay Fire Department

Meredith Hutchins, Thurston 13

Robert Muhleman, Central Kitsap Fire & Rescue

Adam Rosenlund, Graham Fire & Rescue

Roy Waugh, Snohomish 7

CONFERENCE HOST COMMITTEE

Chair

Thomas McGarry, Spokane 9

NOMINATING COMMITTEE

Chair

Jim Farrell, Mountain View Fire & Rescue

Members

Deborah Fortner, Columbia 2

Mike Moore, Grant 10

Steve Lich, Camano Island Fire & Rescue

Candy McCullough, Vashon Island Fire & Rescue

Gerald Preuss, South Kitsap Fire & Rescue

PARLIAMENTARIAN

Brian Snure, Snure Law Office

CONFERENCE SERGEANT AT ARMS

Jerry Bragg



Members received a hard copy of the 2017 Washington State Fire Service Directory as well as login credentials for the official online directory.



WASHINGTON FIRE COMMISSIONERS ASSOCIATION
Fund Resources and Uses Arising from Cash Transactions
For the Fiscal Year Ended December 31, 2017

| | <u>2017</u> <u>General Fund</u> | <u>2017</u> <u>Health Care Fund</u> | <u>2017</u> <u>Building Fund</u> |
|--|------------------------------------|--|-------------------------------------|
| Beginning Cash and Investments | 515,797 | 22,931,696 | 26,321 |
| Revenues: | | | |
| Membership Dues | 419,017 | | |
| Conference/Seminar Income | 188,876 | | |
| Interest Income | 5,484 | 266,469 | 361 |
| Sale of Forms/Subscriptions/Advertisements | 24,005 | | |
| Building Utilities | | | 51,312 |
| Stop Loss Reimbursement | | 555,127 | |
| Subrogation | | 42,899 | |
| Retiree Drug Subsidy | | 13,474 | |
| RX Return | | 186,011 | |
| Health Contract Premiums | | 25,146,731 | |
| Tenant Leases | 8,500 | 58,574 | 166,189 |
| Other Financing Sources | 970 | | |
| Total Revenues and Other Sources | <u>646,853</u> | <u>26,269,285</u> | <u>217,862</u> |
| Total Resources | <u>1,162,650</u> | <u>49,200,982</u> | <u>244,182</u> |
| Expenditures: | | | |
| Salaries and Benefits | 417,711 | 206,889 | 25,200 |
| Conferences and Seminars | 141,248 | 4,249 | |
| Travel | 14,236 | 4,111 | |
| Postage | 6,661 | | |
| Printing | 9,736 | 3,650 | |
| Telephone/Website/Email | 7,683 | 4,000 | |
| Supplies | 4,708 | | |
| Professional Services | 79,970 | 16,979 | |
| Insurance | 2,884 | 1,191 | |
| Committees | 3,251 | 5,891 | |
| Legislative Expense | 3,205 | | |
| Health Care Program Expense | | 9,100 | |
| Risk Management Assessment Fee | | 4,474 | |
| Equipment Purchase/Rental/Maintenance | 5,029 | 1,508 | |
| Building Utilities/Repairs/Property Tax | 20,773 | 34,969 | 122,483 |
| Health Contract Claims Payments | | 28,252,490 | |
| Core Life/Wellness Web Portal/Teladoc | | 22,906 | |
| Investment Expense | | 2,303 | |
| Miscellaneous | 1,000 | 404 | |
| Total Expenditures | <u>718,095</u> | <u>28,575,113</u> | <u>147,683</u> |
| Other Financing Uses | | | 58,574 |
| Total Expenditures and Other Uses | <u>718,095</u> | <u>28,575,113</u> | <u>206,257</u> |
| Excess (Deficit) of Resources Over Uses | <u>444,555</u> | <u>20,625,868</u> | <u>37,925</u> |
| Ending Cash and Investments | <u>444,555</u> | <u>20,625,868</u> | <u>37,925</u> |

2017 BUDGET COMMITTEE

Chair: Brad Lothspeich (Clark 6) — *Members:* Bill Anderson (Spokane Valley Fire Department), Dan Rankin (West Pierce Fire & Rescue), Steven Slater (Southeast Thurston Fire Authority), Chuck Vyverberg (Spokane 8)

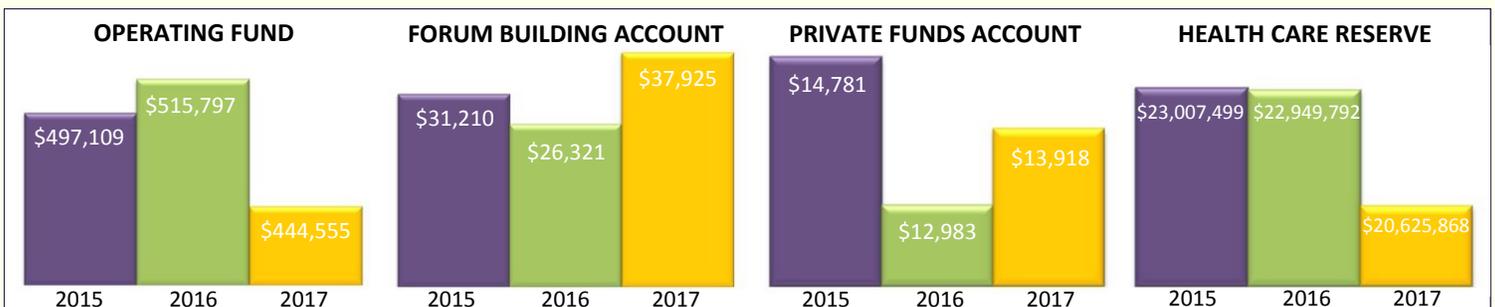
FUND BALANCES as of December 31, 2017

- **OPERATING \$444,555.05**
(Public funds, primarily membership dues, used for general operation of the WFCA)
- **FORUM BUILDING \$37,924.72**
(Tenant leases fund building maintenance and operation. Capital return to operating fund & health care capital reserve)
- **PRIVATE FUNDS ACCOUNT \$13,918.47**
(Funds received from private sources, primarily associate membership dues, used specifically for attendance/hosting of legislative events)
- **HEALTH CARE RESERVE \$20,625,868.45**
(Public funds dedicated to the WFCA Health Care Program)



WASHINGTON FIRE COMMISSIONERS ASSOCIATION
COMPARATIVE FINANCIAL REPORT
For Fiscal Years Ended December 31, 2015, 2016 and 2017

| ACCOUNT | <u>2015</u> | <u>2016</u> | <u>2017</u> |
|---|-------------------------|-------------------------|-------------------------|
| OPERATING FUNDS | | | |
| South Sound Bank (MM Checking Account) | \$ 378,938.54 | \$ 396,439.36 | \$ 284,001.31 |
| South Sound Bank (Certificate of Deposit) | 118,170.84 | 119,357.97 | 120,553.74 |
| <i>Equipment/Operational Services Reserve</i> | | | |
| South Sound Bank (MM Checking Account) | | | 40,000.00 |
| TOTAL OPERATING FUNDS | \$ 497,109.38 | \$ 515,797.33 | \$ 444,555.05 |
| FORUM BUILDING ACCOUNT | | | |
| South Sound Bank (MM Checking Account) | \$ 31,209.66 | \$ 26,320.52 | \$ 37,924.72 |
| TOTAL FORUM BUILDING ACCOUNT | \$ 31,209.66 | \$ 26,320.52 | \$ 37,924.72 |
| PRIVATE FUNDS ACCOUNT | | | |
| South Sound Bank (MM Checking Account) | \$ 14,781.09 | \$ 12,982.96 | \$ 13,918.47 |
| TOTAL PRIVATE FUNDS ACCOUNT | \$ 14,781.09 | \$ 12,982.96 | \$ 13,918.47 |
| HEALTH CARE RESERVE | | | |
| South Sound Bank (MM Checking Account) | \$ 2,078,346.10 | \$ 2,493,378.35 | \$ 210,670.22 |
| Local Government Investment Pool | 7,647,068.89 | 7,682,567.62 | 7,756,821.60 |
| Time Value Investments (Bonds) | 9,966,009.71 | 10,699,080.89 | 10,694,173.80 |
| <i>Health Care Claim Reserve</i> | | | |
| South Sound Bank (Wire Account) | 3,274,369.47 | 2,023,834.18 | 1,889,012.39 |
| <i>Health Care Capital Reserve</i> | | | |
| South Sound Bank (MM Account) | 41,705.25 | 50,930.70 | 75,190.44 |
| TOTAL HEALTH CARE RESERVE | \$ 23,007,499.42 | \$ 22,949,791.74 | \$ 20,625,868.45 |



HEALTH CARE COMMITTEE

Chair

Jack Hensley, Spokane 4

Members

Gene Carmody, Port Ludlow Fire & Rescue

Ken Eakin, Yakima 12

Jim Farrell, Mountain View Fire & Rescue

Brad Langdell, Walla Walla 5

E-911 ADVISORY COMMITTEE

WFCR Representative

Judy Wilson, Lacey Fire District 3

Alternate

Gillian Gregory, North Kitsap Fire & Rescue

BYLAWS COMMITTEE

Chair

Thomas McGarry, Spokane 9

Members

Larry Kibbee, Skagit 13

Ron Shuck, Franklin 3

Jonathan Sprouffske, Southeast Thurston Fire Authority

Dick West, Central Kitsap Fire & Rescue

NATIONAL ASSOCIATION OF ELECTED FIRE OFFICIALS (NAEFO)

WFCR Representative

Gerry Gustafson, Graham Fire & Rescue

FIRE SERVICE LEADERSHIP FORUM

Chair

Dale Mitchell, East Pierce Fire & Rescue

Member

Jack Hensley, Spokane 4

FIREFIGHTER TECHNICAL REVIEW COMMITTEE

WFCR Representative

David Ellingson, Poulsbo Fire Department

Alternate

Richard Small, South Bay Fire Department

HEALTH & WELFARE BENEFITS PROGRAM

The WFCR self-funded medical program and dental plan experienced no premium increase for the fourth year in a row, and the insured plans saw a small increase. Program enrollment grew by six percent in 2017.

The Program continued to experience higher utilization of medical services in 2017 and an even greater increase than last year of large claims (those exceeding the \$50,000 threshold). However, because of careful management by the Health Care Committee, which oversees the operation of the Program, the year-end fund balance was \$20.6 million. This far exceeds state of Washington requirements and industry standards.

You can be assured that the Committee and Board of Directors are committed to offering member fire districts and RFAs with the best coverage available at competitive, affordable prices, as the association has done for over 40 years.

The end of 2017 marked the retirement of Jim Lux as WFCR Health Care Manager. Jim worked for nine years on behalf of the Program and we wish him well on the next chapter of his life.

The following fire districts and regional fire authorities participated in the WFCR Health Care Program in 2017:

ADAMS COUNTY - District 5

ASOTIN COUNTY - District 1

BENTON COUNTY - Districts 1, 2, West Benton Fire Rescue, Districts 4, 6

CHELAN COUNTY - Districts 1, 3, 5, Chelan Fire & Rescue

CLALLAM COUNTY - Clallam 2 Fire-Rescue, Districts 3, 5, 6

CLARK COUNTY - Districts 3, 5, 6, East Co Fire & Rescue, District 10, Clark Co Fire & Rescue, District 13, North Country EMS

COLUMBIA COUNTY - District 3

COWLITZ COUNTY - District 1, Cowlitz 2 Fire & Rescue, Districts 5, 6

DOUGLAS COUNTY - District 2

FRANKLIN COUNTY - District 3

GARFIELD COUNTY - District 1

GRANT COUNTY - Districts 3, 4, 5, 8, 10, 11

GRAYS HARBOR COUNTY - Districts 2, 5

ISLAND COUNTY - North Whidbey Fire and Rescue, South Whidbey Fire/EMS, Central Whidbey Island Fire & Rescue

JEFFERSON COUNTY - East Jefferson Fire-Rescue, District 2, Port Ludlow Fire & Rescue, District 4

KING COUNTY - District 2, North Highline Fire District, Vashon Island Fire & Rescue, Districts 20, 25, 34, 40, Mountain View Fire & Rescue, Districts 45, 50, Snoqualmie Pass Fire & Rescue

KITSAP COUNTY - Central Kitsap Fire & Rescue, Bainbridge Island Fire Department, South Kitsap Fire & Rescue, Poulsbo Fire Department, Kitsap 911

KITTITAS COUNTY - Kittitas Valley Fire & Rescue, District 7

KLICKITAT COUNTY - District 3

LEWIS COUNTY - Districts 2, 3, 5, 6, 10, Randle Fire & EMS, District 15

MASON COUNTY - Districts 3, 4, 6, 11, 12, 13

OKANOGAN COUNTY - District 6

PACIFIC COUNTY - District 1

PEND OREILLE COUNTY - District 2

PIERCE COUNTY - Districts 10, 13, Riverside Fire & Rescue, Orting Valley Fire & Rescue, Graham Fire & Rescue, Anderson Island Fire-Rescue

SAN JUAN COUNTY - Orcas Island Fire & Rescue, San Juan Island Fire Department, District 4

SKAGIT COUNTY - District 13

SKAMANIA COUNTY - District 4

SNOHOMISH COUNTY - Districts 4, 5, 7, Lake Stevens Fire, Marysville Fire District, Districts 15, 17, 19, 21, 22, 26, 27, 28

SPOKANE COUNTY - Districts 3, 4, 8, 10, Newman Lake Fire & Rescue

STEVENS COUNTY - Districts 1, 10

THURSTON COUNTY - Lacey Fire District 3, McLane Black Lake Fire Department, South Bay Fire Department, Districts 12, 13, 17, Southeast Thurston Fire Authority, West Thurston Regional Fire Authority

WALLA WALLA COUNTY - Districts 4, 5

WHATCOM COUNTY - Districts 1, 11, 14, 17, 18, South Whatcom Fire Authority

YAKIMA COUNTY - Districts 1, 4, 5, 6, 12

2017 ASSOCIATE MEMBERS

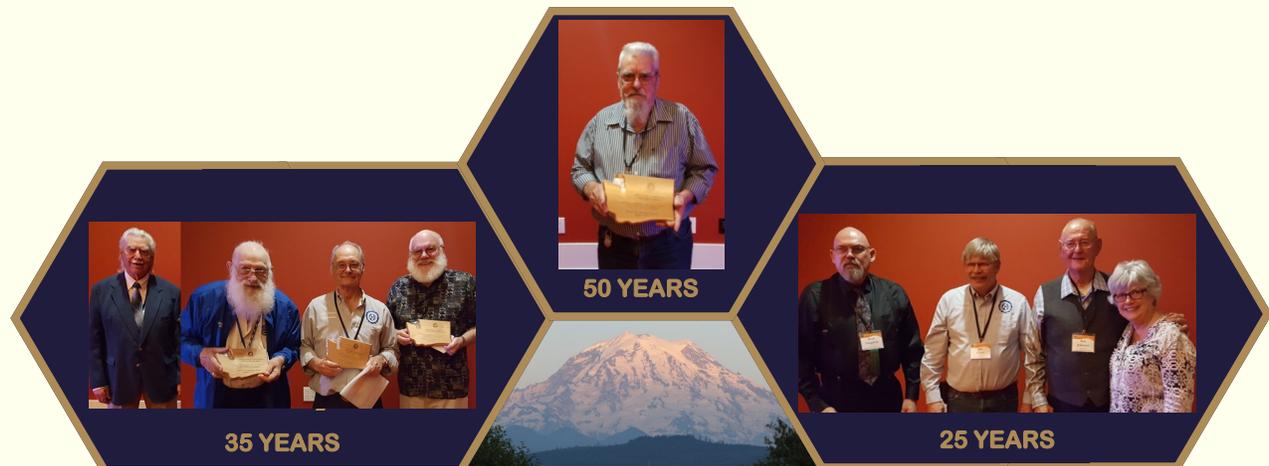
Action Training Systems
 Adjusters International Pacific NW
 Airlift Northwest
 Akron Brass Company
 American Medical Response
 Architects West Inc
 AT&T Public Safety Solutions, FirstNet Program
 Ategan Technologies LLC
 Bates Technical College
 Benz Air Engineering Co
 BIAS Software
 Bio Clean Inc
 Braun Northwest Inc
 Cascade Fire Equipment Corp
 Chmelik Sitkin & Davis PS
 Cities Insurance Association of WA
 Cline & Casillas
 Cosco Fire Protection
 Crawford Door LLC
 D A Davidson & Company
 Cabot Dow Associates Inc

E & F Recovery LLC
 Emergency Services Consulting International
 Enduris
 Enerspect Medical Solutions
 Falck Northwest
 FDM Software Ltd
 Fire Service Repair LLC
 Fire Sprinkler Advisory Board of Puget Sound
 First-In Training & Education (FITE)
 Foster Pepper PLLC
 Mark Freitas, CCIM
 K & L Gates
 General Fire Apparatus Inc
 Gitt's Spring Company
 Heritage Restoration Inc
 Hillis Clark Martin & Peterson
 Hub Fire Engines & Equipment
 Hughes Fire Equipment Inc
 Inland Insurance Inc
 Inslee Best Doezie Ryder PS
 International Code Council
 Johnson Controls
 Kroesen's Uniform Company
 Kutak Rock LLP

Lawhead Architects PS
 Lexipol
 Life Flight Network LLC
 Lighthouse Uniform Company
 Liz Loomis Public Affairs
 MacIvennie Associates Inc
 McNeil & Co Inc (ESIP)
 National Hose Testing Specialties
 Martin Nelson & Company Inc
 Nicholson & Associates Insurance
 Northwest Safety Clean
 OXARC Inc
 Pacific Northwest Hydro
 Parker Smith & Feek
 Daniel Crowner, Patterson
 Buchanan Fobes & Leitch Inc
 Performance Warehouse
 Perkins Coie LLP
 Piper Jaffray & Co
 Property Casualty Insurance of America
 Prothman Company
 Provident Agency Inc
 Public Safety Testing Inc
 Puget Sound Instrument Co
 Quinn & Quinn PS, Firehouse Lawyers

Randco Tanks & Equipment
 Resource Solutions LLC
 Rice Fergus Miller Architecture & Planning
 Romaine Electric Corp
 SeaWestern Fire Apparatus
 Snure Law Office PSC
 Sound Employment Solutions
 South Beach Fire & EMS
 Sprung Instant Structures Inc
 Stradling Yocca Carlson & Rauth PC
 Stryker
 Systems Design
 TCA Architecture Planning Inc
 True North Emergency Equipment
 Trusteed Plans Service Corp
 Unifire Inc
 Ventry Solutions Inc
 Vision Municipal Solutions LLC
 Washington Automated Inc
 Washington State Correctional Industries
 Washington State Treasurer's Office
 Washington Surveying & Rating Bureau
 Weidner Fire
 Whelen Engineering Co Inc

2017 SERVICE AWARDS



Commissioners pictured were honored for their years of service at the annual conference in October. A complete list of service award recipients was published in the fourth quarter Fireline newsletter.

2017 MEMBERS

GROUP I

(Less than \$25,000,000 AV)

Adams Co Fire District 4
Blue Mountain Fire District 1
Klickitat Co Fire District 15
Okanogan Co Fire District 2
Okanogan Co Fire District 12
Garfield Volunteer Fire Dept

GROUP II

(\$25-50,000,000 AV)

Adams Co Fire District 6
Clallam Co Fire District 6
Douglas Co Fire District 3
Grant Co Fire District 14
Grays Harbor Co Fire District 16
Grays Harbor Co Fire District 17
Kittitas Co Fire District 4
Klickitat Co Fire District 8
Klickitat Co Fire District 11
Klickitat Co Fire District 12
Lewis Co Fire District 17
Lewis Co Fire District 18
Lincoln Co Fire District 9
Okanogan Co Fire District 10
Okanogan Co Fire District 11
Pend Oreille Co Fire District 5
Pend Oreille Co Fire District 8
Snohomish Co Fire District 23
Stevens Co Fire District 13
Thurston Co Fire District 16
Wahkiakum Co Fire District 2
Whitman Co Fire District 5
Yakima Co Fire District 7
Yakima Co Fire District 11

GROUP III

(\$50-75,000,000 AV)

Adams Co Fire District 3
Adams Co Fire District 7
Clallam Co Fire District 5
Columbia Co Fire District 2
Grant Co Fire District 6
Grays Harbor Co Fire District 3
Grays Harbor Co Fire District 4
Grays Harbor Co Fire District 6
Jefferson Co Fire District 5
Klickitat Co Fire District 14
Lewis Co Fire District 9
Lewis Co Fire District 11
Lewis Co Fire District 16
Okanogan Co Fire District 7
Aeneas Valley Fire District 16
Pierce Co Fire District 25
Skagit Co Fire District 1
Skagit Co Fire District 15

Snohomish Co Fire District 27
Spokane Co Fire District 12
Stevens Co Fire District 10
Whitman Co Fire District 1
Whitman Co Fire District 3

GROUP IV

(\$75-100,000,000 AV)

Franklin Co Fire District 2
Lewis Co Fire District 13
Lincoln Co Fire District 1
Pacific Co Fire District 2
Pacific Co Fire District 5
Skagit Co Fire District 19
Skamania Co Fire District 5
Skamania Co Fire District 6
Snohomish Co Fire District 28
Stevens Co Fire District 8
Stevens Co Fire District 11
Stevens Co Fire District 12
Walla Walla Co Fire District 7
Whitman Co Fire District 13

GROUP V

(\$100-300,000,000 AV)

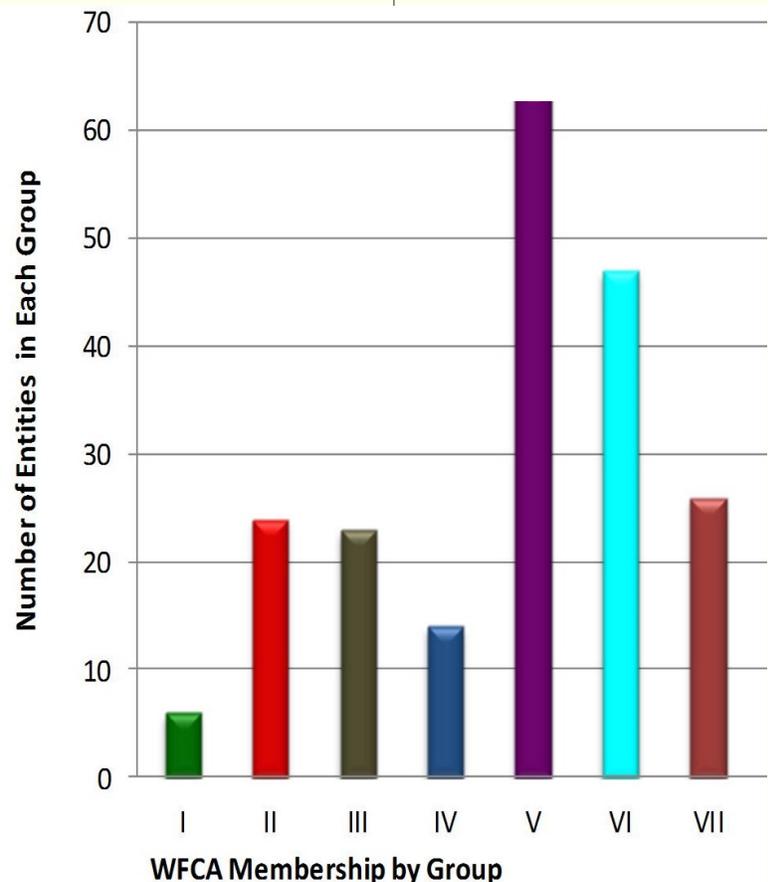
Adams Co Fire District 1/
Lincoln 10
Benton Co Fire District 5
Chelan Co Fire District 8
Clallam Co Fire District 1
Clallam Co Fire District 4
Ferry/Okanogan Fire District 13
Grant Co Fire District 11
Grays Harbor Co Fire District 1
Grays Harbor Co Fire District 7
Grays Harbor Co Fire District 10
Grays Harbor Co Fire District 12
Grays Harbor Co Fire District 14
Jefferson Co Fire District 4
King Co Fire District 47
King Co Fire District 50
Snoqualmie Pass Fire & Rescue
Kittitas Co Fire District 1
Klickitat Co Fire District 1
Klickitat Co Fire District 4
Klickitat Co Fire District 6
Lewis Co Fire District 3
Lewis Co Fire District 4
Lewis Co Fire District 10
Randle Fire & EMS
Lincoln Co Fire District 4
Lincoln Co Fire District 6
Lincoln Co Fire District 7
Mason Co Fire District 1
Mason Co Fire District 9
Mason Co Fire District 11
Mason Co Fire District 12
Mason Co Fire District 13

Mason Co Fire District 16
Mason Co Fire District 17
Mason Co Fire District 18
Okanogan Co Fire District 1
Okanogan Co Fire District 4
Pacific Co Fire District 3
Pend Oreille Co Fire District 2
Pend Oreille Co Fire District 4
Riverside Fire & Rescue
Pierce Co Fire District 26
Anderson Island Fire-Rescue
San Juan Co Fire District 5
Skagit Co Fire District 10
Skagit Co Fire District 12
Skamania Co Fire District 1
Skamania Co Fire District 3
Darrington Fire District 24
Spokane Co Fire District 5
Stevens Co Fire District 5
Stevens Co Fire District 6
Walla Walla Co Fire District 1
Walla Walla Co Fire District 2
Walla Walla Co Fire District 3
Walla Walla Co Fire District 6
Whatcom Co Fire District 11
Whatcom Co Fire District 17
Whatcom Co Fire District 18
Glacier Fire & Rescue
Whitman Co Fire District 7
Whitman Co Fire District 10
Whitman Co Fire District 12
Yakima Co Fire District 14

GROUP VI

(\$300-600,000,000 AV)

Adams Co Fire District 2
Benton Co Fire District 2
North Country EMS
Clark Co Fire District 13
Cowlitz Co Fire District 1
Cowlitz Co Fire District 3
Douglas Co Fire District 4
Franklin Co Fire District 1
Franklin Co Fire District 4
Franklin Co Fire District 5
Grant Co Fire District 4
Grant Co Fire District 10
Grays Harbor Co Fire District 2
Grays Harbor Co Fire District 5
Grays Harbor Co Fire District 8
Jefferson Co Fire District 2
Kittitas Co Fire District 6
Klickitat Co Fire District 2
Klickitat Co Fire District 3
Lewis Co Fire District 2
Lewis Co Fire District 8
Lewis Co Fire District 15
Lincoln Co Fire District 5
Lincoln Co Fire District 3
Mason Co Fire District 6
Okanogan Co Fire District 3
Douglas/Okanogan Fire
District 15
Pierce Co Fire District 13
Skagit Co Fire District 2



Skagit Co Fire District 3
 Skagit Co Fire District 4
 Skagit Co Fire District 5
 Skagit Co Fire District 9
 Skagit Co Fire District 13
 Skagit Co Fire District 14
 Skagit Co Fire District 17
 Skamania Co Fire District 4
 Snohomish Co Fire District 15
 Snohomish Co Fire District 16
 Snohomish Co Fire District 19
 Snohomish Co Fire District 26
 Newman Lake Fire & Rescue
 Stevens Co Fire District 4
 Whatcom Co Fire District 5
 Whatcom Co Fire District 14
 Yakima Co Fire District 1
 Yakima Co Fire District 6

**GROUP VII
 (\$600,000,000-1 Billion AV)**

Adams Co Fire District 5
 Benton Co Fire District 6
 Chelan Co Fire District 5
 Chelan Co Fire District 6
 Lake Wenatchee Fire & Rescue
 Clark Co Fire District 10
 Columbia Co Fire District 3
 Cowlitz Co Fire District 6
 Garfield Co Fire District 1

Grant Co Fire District 8
 Klickitat Co Fire District 7
 Lewis Co Fire District 5
 Mason Co Fire District 4
 Skagit Co Fire District 6
 Skagit Co Fire District 8
 Skagit Co Fire District 11
 Snohomish Co Fire District 5
 Snohomish Co Fire District 22
 Spokane Co Fire District 10
 McLane Black Lake Fire Dept
 Thurston Co Fire District 12
 Thurston Co Fire District 13
 Walla Walla Co Fire District 5
 Whatcom Co Fire District 1
 Whatcom Co Fire District 8
 Yakima Co Fire District 2

**GROUP VIII
 (\$1 Billion-2 Billion AV)**

Asotin Co Fire District 1
 Benton Co Fire District 4
 West Benton Fire Rescue
 Chelan Co Fire District 3
 Chelan Fire & Rescue
 Clallam 2 Fire-Rescue
 East Co Fire & Rescue
 Cowlitz Co Fire District 5
 Franklin Co Fire District 3
 Grant Co Fire District 5

Central Whidbey Island Fire & Rescue
 East Jefferson Fire-Rescue
 Port Ludlow Fire & Rescue
 North Highline Fire District
 King Co Fire District 20
 King Co Fire District 27
 Enumclaw Fire Department
 King Co Fire District 38
 Renton Regional Fire Authority
 Kittitas Co Fire District 7
 Lewis Co Fire District 6
 Riverside Fire Authority
 N Mason Regional Fire Authority
 Okanogan Co Fire District 6
 Pacific Co Fire District 1
 South Pierce Fire and Rescue District 17
 Orting Valley Fire & Rescue
 Orcas Island Fire & Rescue
 San Juan Co Fire District 4
 Snohomish Co Fire District 10
 Marysville Fire District
 Snohomish Co Fire District 17
 Snohomish Co Fire District 21
 Spokane Co Fire District 3
 Stevens Co Fire District 1
 Thurston Co Fire District 6
 South Bay Fire Department
 McLane Black Lake Fire Dept
 West Thurston Regional Fire Authority
 Walla Walla Co Fire District 4
 Whatcom Co Fire District 4
 South Whatcom Fire Authority
 Yakima Co Fire District 4
 Yakima Co Fire District 12

**GROUP IX
 (\$2 Billion-3 Billion AV)**

Benton Co Fire District 1
 Clark Co Fire District 3
 Cowlitz 2 Fire & Rescue
 Grant Co Fire District 3
 North Whidbey Fire and Rescue
 Vashon Island Fire & Rescue
 King Co Fire District 40
 Mountain View Fire & Rescue
 King Co Fire District 45
 North Kitsap Fire & Rescue
 Kittitas Valley Fire & Rescue
 Central Mason Fire & EMS
 Pierce Co Fire District 10
 Key Peninsula Fire
 San Juan Island Fire Department
 North County RFA
 Spokane Co Fire District 8
 SE Thurston Fire Authority
 Yakima Co Fire District 5

**GROUP X
 (\$3 Billion-4 Billion AV)**

Douglas Co Fire District 2
 Camano Island Fire & Rescue
 Poulsbo Fire Department
 Spokane Co Fire District 4
 Thurston Co Fire District 17
 North Whatcom Fire & Rescue

**GROUP XI
 (\$4 Billion-5 Billion AV)**

Chelan Co Fire District 1
 Clallam Co Fire District 3
 Clark Co Fire & Rescue
 South Whidbey Fire/EMS
 Snohomish Fire and Rescue
 Spokane Co Fire District 9
 Whatcom Co Fire District 7

**GROUP XII
 (\$5 Billion-6 Billion AV)**

King Co Fire District 34
 Lake Stevens Fire

**GROUP XIII
 (\$6 Billion-7 Billion AV)**

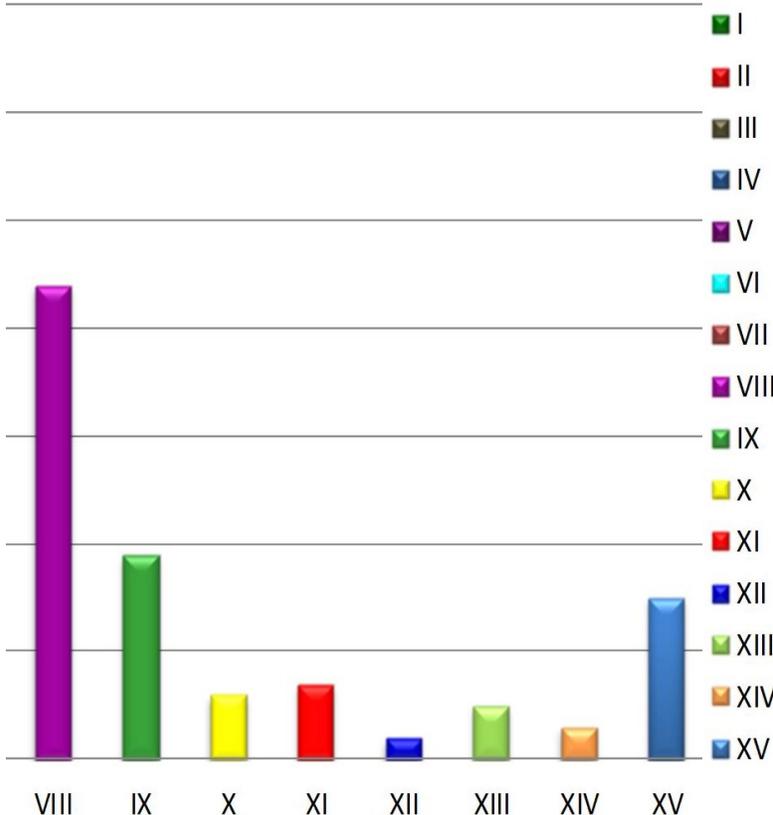
King Co Fire District 10
 Maple Valley Fire & Life Safety
 Bainbridge Island Fire Dept
 Kitsap 911
 Graham Fire & Rescue

**GROUP XIV
 (\$7 Billion-8 Billion AV)**

King Co Fire District 2
 Central Kitsap Fire & Rescue
 South Kitsap Fire & Rescue

**GROUP XV
 (Over \$8 Billion AV)**

Clark Co Fire District 5
 Clark Co Fire District 6
 Shoreline Fire Department
 Woodinville Fire & Rescue
 South King Fire & Rescue
 Puget Sound Regional Fire Authority
 Tacoma Fire Department
 West Pierce Fire & Rescue
 Gig Harbor Fire & Medic One
 Central Pierce Fire & Rescue
 East Pierce Fire & Rescue
 South Snohomish Co Fire & Rescue
 Snohomish Co Fire District 7
 Spokane Valley Fire Department
 Lacey Fire District 3





MISSION STATEMENT

We inform, educate,
represent, lead and serve
Fire Districts
&
Regional Fire Authorities
of Washington State
in the
preservation and protection
of life and property.



WASHINGTON FIRE COMMISSIONERS ASSOCIATION

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