

WASHINGTON FIRE COMMISSIONERS ASSOCIATION  
**2016 ANNUAL REPORT**



## ABOUT WFCA

The Washington Fire Commissioners Association was created by statute in 1948 to provide major research, administrative education, legislative representation, health and welfare programs, networking opportunities and other benefits to Washington State fire protection districts and regional fire authorities (RFAs). Although membership in the WFCA is voluntary, 81% of the 365 fire protection districts and RFAs participated as dues paying members in 2016. The association is managed by a 12-member board of directors elected by the membership. Olympia is home to WFCA headquarters, where five full time employees work in the association-owned James R. Larson Forum Building.

## FROM THE PRESIDENT



In the pages that follow, you will find the 2016 Annual Report to you, our members and affiliates. In this report, you will find information documenting accomplishments, insights from the WFCA staff and financial data reflecting the overall health of your association.

The staff and WFCA Board consistently focus on issues that provide exceptional health care plans to our member agencies, enhance overall service quality and operational efficiency, and offer seminars and training opportunities on a wide range of topics. We also focus attention on legislative issues of critical importance to the fire service.

So please take a few moments to review the contents of this report. This is your organization that exists to serve you and as always, if you see something we can do better, please let us know.

## FROM THE EXECUTIVE DIRECTOR



The WFCA continues to be strong and vibrant and is managed in a prudent and responsible manner. In 2016, the association began emailing members quarterly financial reports which was initiated by Treasurer Brad Lothspeich to provide a higher level of transparency to the membership.

A “Best Practices” page, suggested by President David Ellingson, was launched on the WFCA website to offer information and assistance to members in your capacity as fire commissioners. This page works in conjunction with the online *Pamphlets & Helps List*, which was revamped to feature an enhanced user friendly format.

I enjoyed attending all the district meetings and county association events in 2016 and look forward to meeting many of you in the upcoming year. WFCA staff is pleased to provide you with the services and resources available through the association in order to help you continue to be outstanding fire service leaders. Please let me know if there is anything I can do to improve the association’s programs or services. Thank you for your continued support of the WFCA.

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## BOARD OF DIRECTORS

OFFICERS (also known as Executive Committee)

### President



**David Ellingson**  
Poulsbo Fire Department

### Vice President



**Gerry Gustafson**  
Graham Fire & Rescue

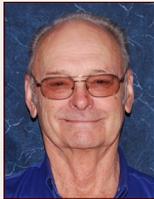
### Secretary/Treasurer



**Brad Lothspeich**  
Clark 6

## REGIONAL DIRECTORS

### Region 1



**Jack Hensley**  
Spokane 4

### Region 2



**Brad Langdell**  
Walla Walla 5

### Region 3



**Dwight Vander Vorste**  
Grant 10

### Region 4



**Les Riel**  
Yakima 4

### Region 5



**Jim Kenny**  
Snohomish 1

### Region 6



**Chris Elwell**  
King 2

### Region 7



**Daniel Rankin**  
West Pierce Fire & Rescue

### Region 8



**Jerry Kolke**  
Clark County Fire & Rescue

### Region 9



**Gene Carmody**  
Port Ludlow Fire & Rescue

### Immediate Past President



**Jim Farrell**  
Mountain View Fire  
and Rescue

## WFCA REGIONS

- **REGION 1**  
Ferry, Lincoln, Pend Oreille,  
Spokane & Stevens Counties
- **REGION 2**  
Adams, Asotin, Benton,  
Columbia, Franklin, Garfield,  
Walla Walla & Whitman Counties
- **REGION 3**  
Chelan, Douglas, Grant &  
Okanogan Counties
- **REGION 4**  
Kittitas, Klickitat & Yakima  
Counties
- **REGION 5**  
Island, San Juan, Skagit,  
Snohomish & Whatcom Counties
- **REGION 6**  
King County
- **REGION 7**  
Pierce & Thurston Counties
- **REGION 8**  
Clark, Cowlitz, Lewis, Pacific,  
Skamania & Wahkiakum Counties
- **REGION 9**  
Clallam, Grays Harbor, Jefferson,  
Kitsap & Mason Counties

## LEGISLATIVE PROGRAM

The WFCFA continued to have a very active voice and presence during the 2016 legislative session. We proactively played “defense” by protecting fire districts and RFAs from financial harm and were successful in exempting our members from numerous mandates. The WFCFA supported increased DNR wildfire funding (\$10.3 million) for equipping and training fire district red card wildland firefighters as well as aerial suppression and instituting prescribed burns in forest lands. We were also successful in protecting the Firefighter I training account from being “lifted” by the legislature. The WFCFA hosted the joint-sponsored Legislative Day with the Washington Fire Chiefs in Olympia. This annual event was attended by 128 fire service personnel and provided an excellent opportunity for members to become involved in the legislative process and personally discuss important fire service issues with legislators.

## WAGE & BENEFIT SURVEY

In 2016, 84 fire districts and RFAs updated wage data for paid and volunteer employees as well as budget information. The 38-page report was provided to the following participants:



Benton 1, 2; Chelan 1, 3, 5, Chelan Fire & Rescue; Clallam 1, 3, 5, Clallam 2 Fire-Rescue; Clark 6, E County Fire & Rescue; Columbia 3; Cowlitz 1, 3; Douglas 2, 4; Grant 3, 8, 10; Grays Harbor 5, 7; Camano Island Fire & Rescue; Jefferson 4; King 2, 25, 45, Vashon Island Fire & Rescue, Woodinville Fire & Rescue, Mountain View Fire and Rescue; Central Kitsap Fire & Rescue, Bainbridge Island Fire Dept, S Kitsap Fire & Rescue, N Kitsap Fire & Rescue, Poulsbo Fire Dept; Kittitas 1, Kittitas Valley Fire & Rescue; Randle Fire & EMS, Riverside RFA; Mason 17, 18; Okanogan 6; Pacific 1, 3; W Pierce Fire & Rescue, Key Peninsula Fire, Orting Valley Fire & Rescue, Graham Fire & Rescue, E Pierce Fire & Rescue; San Juan 4, San Juan Island Fire Dept; Skagit 2, 6, 8, 13; Skamania 4; Snohomish 3, 5, 17, 22, Lake Stevens Fire, N County RFA; Spokane 3, 4, 8, 9, 10, Spokane Valley Fire Dept; Stevens 1; Thurston 6, 13, 17, S Bay Fire Dept, SE Thurston RFA, W Thurston RFA; Walla Walla 4; Whatcom 1, 4, 11, 19, 21, S Whatcom RFA; Whitman 5; Yakima 4, 5, 6. Thank you to the above-listed agencies for supporting this important project.

## MANAGEMENT EXCELLENCE AWARD (MEA) PROGRAM

The MEA Program was designed to give recognition to districts and RFAs for their outstanding leadership, innovative ideas and progressive achievement. Entries are submitted to the association office and judged each summer, with awards presented at the annual conference.

Congratulations to the following fire service organizations that were awarded at the annual conference banquet in Yakima: Clallam 4, Grant 3, Jefferson 4, Central Kitsap Fire & Rescue, Mason 18, Pacific 1, West Pierce Fire & Rescue, Skagit 13, Spokane 8 and Thurston 6. Keep up the excellent work!

*Pictured are representatives from districts receiving first place trophies. Top row (left-to-right): Ben Pacheco and Donna Kay Buck, Clallam 4; Larry Kibbee, Skagit 13; bottom row (left-to-right): Richard Wells, Thurston 6; Lee Boling, Tony Nielsen and Chuck Vyverberg, Spokane 8*



Members received a hard copy of the 2016 Washington State Fire Service Directory as well as login credentials for the official online directory.

## LEGISLATIVE COMMITTEE

Chair & Region 7 Representative

**Dale Mitchell**, East Pierce Fire & Rescue

Members/Representatives

Region 1: **Jack Hensley**, Spokane 4

Region 2: **Todd Blackman**, Franklin 3

Region 3: **Mike Moore**, Grant 10

Region 4: **Vacant**

Region 5: **Richard Schrock**, Snohomish 1

Region 6: **Ronnie Little**, King 40

Region 8: **Richard Johnson**, Clark 10

Region 9: **Gerald Preuss**, South Kitsap Fire & Rescue

## EDUCATIONAL PROGRAMS

The WFCFA offered workshops for fire service administrators through its Saturday Seminar Series (total attendance 391) and annual conference (total attendance 373). The association continued offering the option of online registration, which accounted for approximately 77% of total enrollment. The Education Committee listens to members and relies on your feedback, so please keep filling out the evaluation forms provided at seminars so the WFCFA can continue offering the type of workshops you want in the future.

### Saturday Seminars



Spokane Seminar featuring Brian Snure

Fire Service Attorney Brian Snure presented the *Newly Elected/Appointed and Experienced Commissioners, Chiefs & Secretaries Seminar* at Spokane and Ocean Shores. The WFCFA appreciates Brian offering his expertise to bring this program to members every other year.

The Chelan Seminar featured two workshops, one on *Hiring, Retaining and Evaluating Key Personnel*, the other an *Update with the State Auditor's Office*. Our thanks go to Rich Davis (Chmelik Sitkin & Davis), Kristina Baylor, Mark Rapozo and Courtney Amonsens (State Auditor's Office) for sharing their time and knowledge to update participants on these important topics.

### Annual Conference

This year's conference in Yakima offered something for everyone, whether it was the hot topic educational program featuring social media, a helicopter landing in the parking lot, or the first-hand account of the Oso Landslide's impact



Conference attendees pose with Brigette Smith, retiring Executive Secretary of the Board for Volunteer Firefighters & Reserve Police Officers. Pictured above: Roger McMaster (Thurston 17), Dennis Fenstermaker (Snohomish 24), Brigette Smith (BVFF), Bill Owen (Thurston 17), Harry Miller (Thurston 17)

from two people who were there—Chief Travis Hots and Chief Dennis Fenstermaker. One of the educational highlights was the Roundtable Panels which provided attendees the opportunity to discuss current issues with similar sized fire agencies.

Conference continues to offer a forum for fire service administrators to come together to talk, listen, learn and sometimes, to recognize the heroes among us.



Brad Lothspeich receives the 2016 WFCFA Staff Award

### Grant Program

Several members were able to attend seminars and conference as a result of the WFCFA's educational grant program, which provides complimentary registration to agencies whose assessed value is \$50 million or less. The grant program was made possible by the following associate members who sponsored refreshment breaks at 2016 WFCFA educational programs: BIAS Software, Chmelik, Sitkin & Davis, D. A. Davidson & Co., Emergency Services Insurance Program (ESIP), Enduris, Martin Nelson & Co., Northwest Safety Clean, Rice Fergus Miller Architecture & Planning, TCA Architecture Planning and WFCFA Health Care Program. We thank these companies for their generous support of the WFCFA.

#### EDUCATION COMMITTEE

Les Riel, Chair, Yakima 4

Members

Richard Bergstrom, Stevens 5

Lee Boling, Spokane 8

Mike Creighton, Mason 3

Ed Egan, East Pierce Fire & Rescue

Milt Harper, South Bay Fire Department

Ron Helmonds, Port Ludlow Fire & Rescue

Robert Muhleman, Central Kitsap Fire & Rescue

Roy Waugh, Snohomish 7

#### CONFERENCE HOST COMMITTEE

Les Riel, Chair, Yakima 4

Members

Charlie Barr, Yakima 14

Ken Eakin, Yakima 12

Todd Lunning, Yakima 5

Phil Nelson, Yakima 1

#### PARLIAMENTARIAN

Brian Snure, Snure Law Office

#### NOMINATING COMMITTEE

Jim Farrell, Chair, Mountain View Fire and Rescue

Members

Sharon Colby, Spokane 3

Mike Moore, Grant 10

Tom Sutich, Gig Harbor Fire & Medic One

Gerald Preuss, South Kitsap Fire & Rescue

#### CONFERENCE SERGEANT AT ARMS

Jerry Bragg



**WASHINGTON FIRE COMMISSIONERS ASSOCIATION**  
**Fund Resources and Uses Arising from Cash Transactions**  
**For the Fiscal Year Ended December 31, 2016**

	<u>2016</u> <u>General Fund</u>	<u>2016</u> <u>Health Care Fund</u>	<u>2016</u> <u>Building Fund</u>
Beginning Cash and Investments	497,109	23,007,499	31,210
Revenues:			
Membership Dues	491,445		
Conference/Seminar Income	193,005		
Interest Income	3,154	182,858	159
Sale of Forms/Subscriptions/Advertisements	36,225		
Building Utilities			57,620
Stop Loss Reimbursement		269,310	
HC Retention Refund		84,401	
Subrogation		6,707	
Retiree Drug Subsidy		52,033	
RX Return		417,159	
Health Contract Premiums		23,374,408	
Tenant Leases	8,500	45,565	160,379
Other Financing Sources	446		
Total Revenues and Other Sources	<u>732,775</u>	<u>24,432,441</u>	<u>218,157</u>
Total Resources	<u>1,229,884</u>	<u>47,439,940</u>	<u>249,367</u>
Expenditures:			
Salaries and Benefits	405,106	194,349	25,200
Conferences and Seminars	137,183	4,028	
Travel	16,608	2,515	
Postage	6,170		
Printing	23,396	6,562	
Telephone/Website/Email	8,225	6,000	
Supplies	3,168		
Professional Services	79,788	21,321	
Insurance	4,760	2,463	
Committees	2,768	3,549	
Legislative Expense	3,524		
Health Care Program Expense		10,941	
Transitional Reinsurance		87,147	
Risk Management Assessment Fee		4,474	
Equipment Purchase/Rental/Maintenance	4,957		
Building Utilities/Repairs/Property Tax	17,434	36,541	152,282
Health Contract Claims Payments		24,080,063	
Core Life/Wellness Web Portal		29,543	
Miscellaneous	1,000	654	
Total Expenditures	<u>714,087</u>	<u>24,490,148</u>	<u>177,482</u>
Other Financing Uses			45,565
Total Expenditures and Other Uses	<u>714,087</u>	<u>24,490,148</u>	<u>223,047</u>
Excess (Deficit) of Resources Over Uses	<u>515,797</u>	<u>22,949,792</u>	<u>26,321</u>
Ending Cash and Investments	<u>515,797</u>	<u>22,949,792</u>	<u>26,321</u>

**2016 BUDGET COMMITTEE:** Brad Lothspeich, Chair (Clark 6), Bill Anderson (Spokane Valley Fire Department), Dan Rankin (West Pierce Fire & Rescue), Steven Slater (Southeast Thurston Fire Authority), Chuck Vyverberg (Spokane 8)

**FUND BALANCES**

as of December 31, 2016

■ **OPERATING** **\$515,797.33**  
*(Public funds, primarily membership dues, used for general operation of the WFCA)*

■ **HEALTH CARE RESERVE** **\$22,949,791.74**  
*(Public funds dedicated to the WFCA Health Care Program)*

■ **FORUM BUILDING** **\$26,320.52**  
*(Tenant leases fund building maintenance and operation. Capital return to operating fund & health care capital reserve)*

■ **PRIVATE FUNDS ACCOUNT** **\$12,982.96**  
*(Funds received from private sources, primarily associate membership dues, used specifically for attendance/hosting of legislative events)*

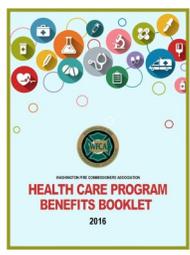


**WASHINGTON FIRE COMMISSIONERS ASSOCIATION**  
**COMPARATIVE FINANCIAL REPORT**  
*For Fiscal Years Ended December 31, 2014, 2015 and 2016*

ACCOUNT	2014	2015	2016
<b>OPERATING FUNDS</b>			
<i>(Public funds, primarily membership dues, used for general operation of the WFCA)</i>			
South Sound Bank (MM Checking Account)	\$ 353,007.20	\$ 378,938.54	\$ 396,439.36
South Sound Bank (Certificate of Deposit)	117,207.29	118,170.84	119,357.97
<b>TOTAL OPERATING FUNDS</b>	<b>\$ 470,214.49</b>	<b>\$ 497,109.38</b>	<b>\$ 515,797.33</b>
<b>FORUM BUILDING ACCOUNT</b>			
<i>(Tenant leases fund building maintenance and operation. Capital return to operating fund &amp; health care capital reserve)</i>			
South Sound Bank (MM Checking Account)	\$ 24,208.09	\$ 31,209.66	\$ 26,320.52
<b>TOTAL FORUM BUILDING ACCOUNT</b>	<b>\$ 24,208.09</b>	<b>\$ 31,209.66</b>	<b>\$ 26,320.52</b>
<b>PRIVATE FUNDS ACCOUNT</b>			
<i>(Funds received from private sources, primarily associate membership dues used specifically for attendance/hosting of legislative events)</i>			
South Sound Bank (MM Checking Account)	\$ 6,278.39	\$ 14,781.09	\$ 12,982.96
<b>TOTAL PRIVATE FUNDS ACCOUNT</b>	<b>\$ 6,278.39</b>	<b>\$ 14,781.09</b>	<b>\$ 12,982.96</b>
<b>HEALTH CARE RESERVE</b>			
<i>(Public funds dedicated to the WFCA health care program)</i>			
South Sound Bank (MM Checking Account)	\$ 1,315,380.30	\$ 2,078,346.10	\$ 2,493,378.35
Local Government Investment Pool	7,634,522.42	7,647,068.89	7,682,567.62
Time Value Investments (Bonds)	7,949,718.17	9,966,009.71	10,699,080.89
<i>Health Care Claim Reserve</i>			
South Sound Bank (Wire Account)	3,508,318.78	3,274,369.47	2,023,834.18
<i>Health Care Capital Reserve</i>			
South Sound Bank (MM Account)	17,099.71	41,705.25	50,930.70
<b>TOTAL HEALTH CARE RESERVE</b>	<b>\$ 20,425,039.38</b>	<b>\$ 23,007,499.42</b>	<b>\$ 22,949,791.74</b>



## HEALTH & WELFARE BENEFITS



Total enrollment in the 2016 WFCAs Health Care Program increased by 14.4% over 2015. For the third consecutive year, member organizations benefited from no premium increase. Overall utilization of medical services in the self-funded plans increased over prior years with 70 individuals having claims over \$50,000 (the most experienced by the program in any year). However, the ending fund balance as of December 31, 2016 was \$22.9 million.

Three significant program improvements took effect January 1, 2016. To improve pharmacy benefit services, the Program changed Pharmacy Benefit Manager firms. Because of its customer service philosophy, MaxorPlus was chosen to serve our members. A new self-funded medical plan was offered to provide greater choice. The PPO-750 medical plan health benefits mirrors our other PPO-Plan benefits but has different premium levels and out of pocket costs. The third change was to offer access to three WFCAs self-funded medical plans to eligible volunteers. Based on a survey identifying volunteer access to health care as a high priority, the Washington Fire Chiefs, the Washington State Fire Fighters' Association and the WFCAs joined together to encourage volunteer enrollment in the WFCAs Health Care Program.

The following fire districts and regional fire authorities participated in the WFCAs Health Care Program in 2016:

**ASOTIN COUNTY** - District 1

**BENTON COUNTY** - Districts 1, 2, West Benton Fire & Rescue, Districts 4, 6

**CHELAN COUNTY** - Districts 1, 3, 5, Chelan Fire & Rescue

**CLALLAM COUNTY** - Clallam 2 Fire-Rescue, District 3

**CLARK COUNTY** - Districts 3, 5, 6, East County Fire & Rescue, District 10, Clark County Fire & Rescue, District 13, North Country EMS

**COLUMBIA COUNTY** - District 3

**COWLITZ COUNTY** - District 1, Cowlitz 2 Fire & Rescue, Districts 5, 6

**DOUGLAS COUNTY** - District 2

**FRANKLIN COUNTY** - District 3

**GARFIELD COUNTY** - District 1

**GRANT COUNTY** - Districts 3, 4, 5, 8, 10

**GRAYS HARBOR COUNTY** - District 2

**ISLAND COUNTY** - North Whidbey Fire and Rescue, South Whidbey Fire/EMS, Central Whidbey Island Fire & Rescue

**JEFFERSON COUNTY** - East Jefferson Fire-Rescue, District 2, Port Ludlow Fire & Rescue, District 4

**KING COUNTY** - District 2, North Highline Fire District, Vashon Island Fire & Rescue, Districts 20, 25, 34, 40, Mountain View Fire and Rescue, Districts 45, 50

**KITSAP COUNTY** - Central Kitsap Fire & Rescue, Bainbridge Island Fire Department, South Kitsap Fire & Rescue, Poulsbo Fire Department

**KITTITAS COUNTY** - Kittitas Valley Fire & Rescue, District 7

**KLICKITAT COUNTY** - District 3

**LEWIS COUNTY** - Districts 2, 3, 5, 6, 10, Randle Fire & EMS, District 15

**MASON COUNTY** - Districts 3, 4, 6, 11, 13, 16

**OKANOGAN COUNTY** - District 6

**PACIFIC COUNTY** - District 1

**PEND OREILLE COUNTY** - District 2

**PIERCE COUNTY** - Districts 10, 13, Riverside Fire & Rescue, Orting Valley Fire

& Rescue, Graham Fire & Rescue, Anderson Island Fire-Rescue

**SAN JUAN COUNTY** - Orcas Island Fire & Rescue, San Juan Island Fire Department, District 4

**SKAGIT COUNTY** - Districts 8, 13

**SKAMANIA COUNTY** - District 4

**SNOHOMISH COUNTY** - Snohomish Fire and Rescue, Districts 5, 7, Lake Stevens Fire, Marysville Fire District, Districts 15, 17, 19, 21, 22, 26, 28

**SPOKANE COUNTY** - Districts 3, 4, 8, Newman Lake Fire & Rescue

**THURSTON COUNTY** - Lacey Fire District 3, McLane Black Lake Fire Department, South Bay Fire Department, Districts 12, 13, 17, Southeast Thurston Fire Authority, West Thurston Regional Fire Authority

**WALLA WALLA COUNTY** - Districts 4, 5

**WHATCOM COUNTY** - Districts 1, 8, 11, 14, 17, 18, South Whatcom Fire Authority

**YAKIMA COUNTY** - Districts 1, 4, 5, 6, 12

### HEALTH CARE COMMITTEE

Jack Hensley, *Chair*, Spokane 4

#### Members

Gene Carmody, Port Ludlow Fire & Rescue

Ken Eakin, Yakima 12

Jim Farrell, Mountain View Fire and Rescue

Brad Langdell, Walla Walla 5

### E-911 ADVISORY COMMITTEE

WFCAs Representative

Judy Wilson, Lacey Fire District 3

### BYLAWS COMMITTEE

#### Members

Larry Kibbee, Skagit 13

Tom McGarry, Spokane 9

Ron Shuck, Franklin 3

Jonathan Sprouffs, Southeast Thurston Fire Authority

Dick West, Central Kitsap Fire & Rescue

### NATIONAL ASSOCIATION OF ELECTED FIRE OFFICIALS (NAEFO)

WFCAs Representative

Gerry Gustafson, Graham Fire & Rescue

### FIRE SERVICE LEADERSHIP FORUM

Dale Mitchell, *Chair*, East Pierce Fire & Rescue

#### Member

Jack Hensley, Spokane 4

### FIREFIGHTER TECHNICAL REVIEW COMMITTEE

WFCAs Representative

David Ellingson, Poulsbo Fire Department

Alternate

Richard Small, South Bay Fire Department

## WFCA MEMBERSHIP

The WFCA membership dues structure was adopted by the Board of Directors in 2014. Annual dues assessments are based upon an entity's current assessed valuation as provided by the Washington State Department of Revenue. WFCA membership dues groups are:

GROUP I (LESS THAN \$25,000,000 AV) All Dues \$150

GROUP II (\$25-50,000,000 AV) Maximum Dues: \$250

GROUP III (\$50-75,000,000 AV) Maximum Dues: \$500

GROUP IV (\$75-100,000,000 AV) Maximum Dues: \$850

GROUP V (\$100-300,000,000 AV) Maximum Dues: \$1,200

GROUP VI (\$300-600,000,000 AV) Maximum Dues: \$1,500

GROUP VII (\$600,000,000-1 Billion AV) Maximum Dues: \$2,000

GROUP VIII (\$1 Billion-2 Billion AV) Maximum Dues: \$2,500

GROUP IX (\$2 Billion-3 Billion AV) Maximum Dues: \$3,000

GROUP X (\$3 Billion-4 Billion AV) Maximum Dues: \$3,500

GROUP XI (\$4 Billion-5 Billion AV) Maximum Dues: \$4,000

GROUP XII (\$5 Billion-6 Billion AV) Maximum Dues: \$4,500

GROUP XIII (\$6 Billion-7 Billion AV) Maximum Dues: \$5,000

GROUP XIV (\$7 Billion-8 Billion AV) Maximum Dues: \$5,500

GROUP XV (Over \$8 Billion AV) Maximum Dues: \$6,000

## WFCA WEBSITE

The WFCA offers members online resources through its website at [www.wfca.wa.gov](http://www.wfca.wa.gov). There you will find a wealth of useful information designed to assist you and your fire district/RFA, such as sample resolutions and forms, a calendar of upcoming events, equipment for sale, employment opportunities, links to pertinent fire service websites, an online directory, and so much more! Be sure to check it out!

**WASHINGTON FIRE COMMISSIONERS ASSOCIATION**

PO BOX 134, OLYMPIA WA 98507 | (360) 943-3880 | (800) 491-9322

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SEARCH

EDUCATION  
LEGISLATIVE  
HEALTH CARE PROGRAM  
CLASSIFIED ADS  
ASSOCIATE MEMBERS  
LIBRARY & RESOURCES  
FIRE SERVICE DIRECTORY  
FIRELINE NEWSLETTER  
PRESS RELEASES  
HELPFUL LINKS

Welcome to the Washington Fire Commissioners Association website

Formed in 1948, the association offers research services and legislative representation, as well as educational programs and networking opportunities for fire district administrators throughout the state of Washington. Please contact the WFCA office at [wfca@wfca.wa.gov](mailto:wfca@wfca.wa.gov) if you have questions regarding the association or need assistance.

**FIREWIRE**  
CURRENT NEWS AND UPCOMING EVENTS

- I-1433 Impact on Fire Service: Minimum Wage & Sick Leave Update
- Safety Alert: Check Your Respirator Sizing Dots
- New FLSA Overtime Rule
- Commissioner Compensation
- Mandatory Commissioner Training
- Bid Law Matrix
- L&I Safety Violations: The Dirty Dozen
- Statutory Requirement for Unpaid Holiday Leave

2016  
WASHINGTON STATE FIRE SERVICE DIRECTORY

EDUCATION    LEGISLATIVE    HEALTH CARE PROGRAM

## 2016 MEMBERS

### ADAMS COUNTY

Adams Co Fire District 1/Lincoln 10  
Adams Co Fire District 2  
Adams Co Fire District 5  
Adams Co Fire District 6  
Adams Co Fire District 7

### ASOTIN COUNTY

Asotin Co Fire District 1  
Blue Mountain Fire District 1

### BENTON COUNTY

Benton Co Fire District 1  
Benton Co Fire District 2  
Benton Co Fire District 4  
West Benton Fire & Rescue

### CHELAN COUNTY

Chelan Co Fire District 1  
Chelan Co Fire District 3  
Chelan Co Fire District 5  
Chelan Co Fire District 6  
Chelan Fire & Rescue  
Chelan Co Fire District 8  
Lake Wenatchee Fire & Rescue

### CLALLAM COUNTY

Clallam Co Fire District 1  
Clallam 2 Fire-Rescue  
Clallam Co Fire District 3  
Clallam Co Fire District 4  
Clallam Co Fire District 5  
Clallam Co Fire District 6

### CLARK COUNTY

Clark Co Fire District 3  
Clark Co Fire District 5  
Clark Co Fire District 6  
East Co Fire & Rescue  
Clark Co Fire District 10  
Clark Co Fire & Rescue  
Clark Co Fire District 13

### COLUMBIA COUNTY

Columbia Co Fire District 1  
Columbia Co Fire District 2  
Columbia Co Fire District 3

### COWLITZ COUNTY

Cowlitz Co Fire District 1  
Cowlitz 2 Fire & Rescue  
Cowlitz Co Fire District 3  
Cowlitz Co Fire District 5  
Cowlitz Co Fire District 6

### DOUGLAS COUNTY

Douglas Co Fire District 2  
Douglas Co Fire District 3  
Douglas Co Fire District 4

### FERRY COUNTY

Ferry/Okanogan Fire District 13

### FRANKLIN COUNTY

Franklin Co Fire District 1  
Franklin Co Fire District 2  
Franklin Co Fire District 3

Franklin Co Fire District 4  
Franklin Co Fire District 5

### GARFIELD COUNTY

Garfield Co Fire District 1

### GRANT COUNTY

Grant Co Fire District 3  
Grant Co Fire District 4  
Grant Co Fire District 5  
Grant Co Fire District 6  
Grant Co Fire District 8  
Grant Co Fire District 10  
Grant Co Fire District 11  
Grant Co Fire District 14

### GRAYS HARBOR COUNTY

Grays Harbor Co Fire District 1  
Grays Harbor Co Fire District 2  
Grays Harbor Co Fire District 3  
Grays Harbor Co Fire District 4  
Grays Harbor Co Fire District 5  
Grays Harbor Co Fire District 6  
Grays Harbor Co Fire District 7  
Grays Harbor Co Fire District 8  
Grays Harbor Co Fire District 10  
Grays Harbor Co Fire District 12  
Grays Harbor Co Fire District 14  
Grays Harbor Co Fire District 16  
Grays Harbor Co Fire District 17

### ISLAND COUNTY

Camano Island Fire & Rescue  
North Whidbey Fire and Rescue  
South Whidbey Fire/EMS  
Central Whidbey Island Fire & Rescue

### JEFFERSON COUNTY

East Jefferson Fire-Rescue  
Jefferson Co Fire District 2  
Port Ludlow Fire & Rescue  
Jefferson Co Fire District 4  
Jefferson Co Fire District 5

### KING COUNTY

King Co Fire District 2  
Shoreline Fire Department  
King Co Fire District 10  
North Highline Fire District  
Vashon Island Fire & Rescue  
King Co Fire District 20  
King Co Fire District 25  
King Co Fire District 27  
King Co Fire District 28  
King Co Fire District 34  
Woodinville Fire & Rescue  
King Co Fire District 38  
South King Fire & Rescue  
King Co Fire District 40  
Maple Valley Fire & Life Safety  
Mountain View Fire and Rescue  
King Co Fire District 45  
King Co Fire District 47  
King Co Fire District 50  
Snoqualmie Pass Fire & Rescue  
Kent Regional Fire Authority

### KITSAP COUNTY

Central Kitsap Fire & Rescue  
Bainbridge Island Fire Department  
South Kitsap Fire & Rescue  
North Kitsap Fire & Rescue  
Poulsbo Fire Department

### KITTITAS COUNTY

Kittitas Co Fire District 1  
Kittitas Valley Fire & Rescue  
Kittitas Co Fire District 6  
Kittitas Co Fire District 7

### KlickITAT COUNTY

Klickitat Co Fire District 1  
Klickitat Co Fire District 2  
Klickitat Co Fire District 3  
Klickitat Co Fire District 7  
Klickitat Co Fire District 8  
Klickitat Co Fire District 9  
Klickitat Co Fire District 11  
Klickitat Co Fire District 12  
Klickitat Co Fire District 14  
Klickitat Co Fire District 15

### LEWIS COUNTY

Lewis Co Fire District 2  
Lewis Co Fire District 3  
Lewis Co Fire District 4  
Lewis Co Fire District 5  
Lewis Co Fire District 6  
Lewis Co Fire District 8  
Lewis Co Fire District 9  
Lewis Co Fire District 10  
Lewis Co Fire District 11  
Lewis Co Fire District 13  
Randle Fire & EMS  
Lewis Co Fire District 15  
Lewis Co Fire District 16  
Lewis Co Fire District 17  
Lewis Co Fire District 18  
Riverside Fire Authority

### LINCOLN COUNTY

Lincoln Co Fire District 1  
Lincoln Co Fire District 4  
Lincoln Co Fire District 5  
Lincoln Co Fire District 6  
Lincoln Co Fire District 7  
Lincoln Co Fire District 9

### MASON COUNTY

Mason Co Fire District 1  
Mason Co Fire District 3  
Mason Co Fire District 4  
Central Mason Fire & EMS  
Mason Co Fire District 6  
Mason Co Fire District 9  
Mason Co Fire District 11  
Mason Co Fire District 12  
Mason Co Fire District 13  
Mason Co Fire District 16  
Mason Co Fire District 17  
Mason Co Fire District 18  
North Mason Regional Fire Authority

### OKANOGAN COUNTY

Okanogan Co Fire District 1  
Okanogan Co Fire District 2  
Okanogan Co Fire District 3  
Okanogan Co Fire District 4  
Okanogan Co Fire District 6  
Okanogan Co Fire District 10  
Okanogan Co Fire District 11  
Okanogan Co Fire District 12  
Douglas/Okanogan Fire District 15  
Aeneas Valley Fire District 16

### PACIFIC COUNTY

Pacific Co Fire District 1  
Pacific Co Fire District 2  
Pacific Co Fire District 3  
Pacific Co Fire District 5

### PEND OREILLE COUNTY

Pend Oreille Co Fire District 2  
Pend Oreille Co Fire District 4  
Pend Oreille Co Fire District 5  
Pend Oreille Co Fire District 8

### PIERCE COUNTY

West Pierce Fire & Rescue  
Gig Harbor Fire & Medic One  
Central Pierce Fire & Rescue  
Pierce Co Fire District 10  
Pierce Co Fire District 13  
Riverside Fire & Rescue  
Key Peninsula Fire  
South Pierce Fire and Rescue District 17  
Orting Valley Fire & Rescue  
Graham Fire & Rescue  
East Pierce Fire & Rescue  
Pierce Co Fire District 25  
Pierce Co Fire District 26  
Anderson Island Fire-Rescue

### SAN JUAN COUNTY

Orcas Island Fire & Rescue  
San Juan Island Fire Department  
San Juan Co Fire District 4  
San Juan Co Fire District 5

### SKAGIT COUNTY

Skagit Co Fire District 1  
Skagit Co Fire District 2  
Skagit Co Fire District 3  
Skagit Co Fire District 4  
Skagit Co Fire District 5  
Skagit Co Fire District 6  
Skagit Co Fire District 8  
Skagit Co Fire District 9  
Skagit Co Fire District 10  
Skagit Co Fire District 11  
Skagit Co Fire District 12  
Skagit Co Fire District 13  
Skagit Co Fire District 14  
Skagit Co Fire District 15  
Skagit Co Fire District 16  
Skagit Co Fire District 17  
Skagit Co Fire District 19

## 2016 MEMBERS

### SKAMANIA COUNTY

Skamania Co Fire District 1  
Skamania Co Fire District 3  
Skamania Co Fire District 4  
Skamania Co Fire District 5  
Skamania Co Fire District 6

### SNOHOMISH COUNTY

Snohomish Co Fire District 1  
Snohomish Co Fire District 3  
Snohomish Fire and Rescue  
Snohomish Co Fire District 5  
Snohomish Co Fire District 7  
Lake Stevens Fire  
Snohomish Co Fire District 10  
Marysville Fire District  
Snohomish Co Fire District 15  
Snohomish Co Fire District 17  
Snohomish Co Fire District 19  
Snohomish Co Fire District 21  
Snohomish Co Fire District 22  
Snohomish Co Fire District 23  
Darrington Fire District 24  
Snohomish Co Fire District 26  
Snohomish Co Fire District 27  
Snohomish Co Fire District 28  
North County Regional Fire Authority

### SPOKANE COUNTY

Spokane Valley Fire Department  
Spokane Co Fire District 2  
Spokane Co Fire District 3  
Spokane Co Fire District 4  
Spokane Co Fire District 5  
Spokane Co Fire District 8  
Spokane Co Fire District 9  
Spokane Co Fire District 10  
Spokane Co Fire District 12  
Newman Lake Fire & Rescue

### STEVENS COUNTY

Stevens Co Fire District 1  
Stevens Co Fire District 4  
Stevens Co Fire District 5  
Stevens Co Fire District 6  
Stevens Co Fire District 8  
Stevens Co Fire District 10  
Stevens Co Fire District 11  
Stevens Co Fire District 12  
Stevens Co Fire District 13

### THURSTON COUNTY

Lacey Fire District 3  
McLane Black Lake Fire Department  
Thurston Co Fire District 6  
South Bay Fire Department  
McLane Black Lake Fire Department  
Thurston Co Fire District 12  
Thurston Co Fire District 13  
Thurston Co Fire District 16  
Thurston Co Fire District 17  
Southeast Thurston Fire Authority

West Thurston Regional Fire Authority

### WAHKIAKUM COUNTY

Wahkiakum Co Fire District 2  
Wahkiakum Co Fire District 3

### WALLA WALLA COUNTY

Walla Walla Co Fire District 1  
Walla Walla Co Fire District 2  
Walla Walla Co Fire District 3  
Walla Walla Co Fire District 4  
Walla Walla Co Fire District 5  
Walla Walla Co Fire District 6  
Walla Walla Co Fire District 7

### WHATCOM COUNTY

Whatcom Co Fire District 1  
Whatcom Co Fire District 4  
Whatcom Co Fire District 5  
Whatcom Co Fire District 7  
Whatcom Co Fire District 8  
Whatcom Co Fire District 11  
Whatcom Co Fire District 14  
Whatcom Co Fire District 17  
Whatcom Co Fire District 18  
Glacier Fire & Rescue  
North Whatcom Fire & Rescue  
South Whatcom Fire Authority

### WHITMAN COUNTY

Whitman Co Fire District 1  
Whitman Co Fire District 3  
Whitman Co Fire District 5  
Whitman Co Fire District 7  
Whitman Co Fire District 10  
Whitman Co Fire District 12  
Whitman Co Fire District 13

### YAKIMA COUNTY

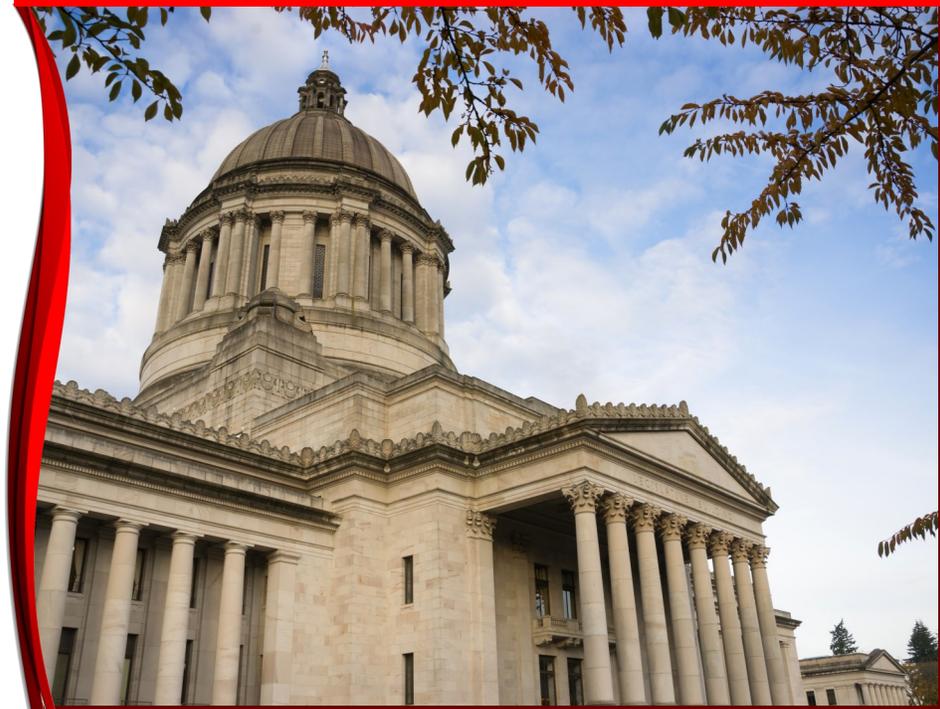
Yakima Co Fire District 1  
Yakima Co Fire District 2  
Yakima Co Fire District 4  
Yakima Co Fire District 5  
Yakima Co Fire District 6  
Yakima Co Fire District 11  
Yakima Co Fire District 12  
Yakima Co Fire District 14

## ASSOCIATE MEMBERS

1-800BoardUp  
Action Training Systems  
Adjusters International Pacific Northwest  
Airlift Northwest  
Akron Brass Company  
Architects West Inc  
Bates Technical College  
Benz Air Engineering Company  
BIAS Software  
Bio Clean Inc  
Braun Northwest Inc  
Cascade Fire Equipment Corp  
Chmelik Sitkin & Davis PS  
Cities Insurance Association of Washington  
Cosco Fire Protection  
Crawford Door LLC  
D A Davidson & Company  
Cabot Dow Associates Inc  
E & F Recovery LLC  
Emergency Reporting  
Emergency Services Consulting International  
Enduris  
Enerspect Medical Solutions  
Falck Northwest  
FDM Software Ltd  
Fire Service Repair LLC  
Firehouse Lawyer  
First-In Training & Education  
Foster Pepper PLLC  
Mark Freitas, CCIM  
K & L Gates  
General Fire Apparatus Inc  
Gitt's Spring Company  
Halvorson Losie Willner PLLC  
Heritage Restoration Inc  
Hillis Clark Martin & Peterson  
HME Ahrens-Fox  
Hub Fire Engines & Equipment  
Hughes Fire Equipment Inc  
Inland Insurance Inc  
Inslee Best Doezie Ryder PS  
Kroesen's Uniform Company  
Kutak Rock LLP  
Lawhead Architects PS  
Lighthouse Uniform Company  
Liz Loomis Public Affairs  
MacIvennie Associates Inc  
McNeil & Co Inc (ESIP)  
MHC Associates Inc  
Murphy Wall-Beds Hardware  
National Hose Testing Specialties  
Martin Nelson & Company Inc  
Nicholson & Associates Insurance  
Northwest Safety Clean  
Olympic Ambulance Inc  
OXARC Inc  
Pacific Northwest Hydro  
Parker Smith & Feek  
Daniel Crowner, Patterson  
Buchanan Fobes & Leitch Inc  
Michael Patterson, Patterson  
Buchanan Fobes & Leitch Inc

Perkins Coie LLP  
Pierce College  
Prothman Company  
Provident Agency Inc  
Public Safety Testing Inc  
Puget Sound Instrument Co  
Resource Solutions LLC  
Rice Fergus Miller  
Architecture & Planning  
Romaine Electric Corporation  
RYKA UAS (Unmanned Aerial Systems)  
SeaWestern Fire Apparatus  
Skamania County EMS  
Snure Law Office PSC  
South Beach Fire & EMS  
Specialty Door Service Inc  
Stradling Yocca Carlson & Rauth  
Systems Design  
TCA Architecture Planning Inc  
True North Emergency Equipment  
Trusted Plans Service Corp  
Unifire Inc  
Vision Municipal Solutions LLC  
Washington Automated Inc  
Washington State Correctional Industries  
Washington Surveying & Rating Bureau  
Weidner Fire  
Whelen Engineering Co Inc





## Mission Statement

**We inform, educate,  
represent, lead and serve  
Fire Districts  
&  
Regional Fire Authorities  
of Washington State  
in the  
preservation and protection  
of life and property.**



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