

WFCA HEALTH CARE COMMITTEE MEETING MINUTES

The WFCA Health Care Committee held a regular meeting on Tuesday, October 22, 2019 at the Tulalip Resort in Tulalip, Washington.

PRESENT

Members: Chair Jack Hensley, Gene Carmody, Ken Eakin, Jim Farrell and Brad Langdell.

Guests: Commissioner Jim Zuluaga (Pierce 13), Tina Vasen and Cindy Gibbons (TPSC), Sally Borte, Adam Frey and Kari Justad (Parker, Smith & Feek).

Staff: Roger Ferris, Anne Marvin, Nora Eyllenfeldt and Shannon McMillan.

CALL TO ORDER & INTRODUCTIONS

Chair Hensley called the meeting to order at 2:00 pm and led the group in the Pledge of Allegiance. He dispensed with introductions.

APPROVAL OF MINUTES

Jim Farrell moved and it was seconded to approve minutes of the July 12, 2019 regular meeting. **Motion carried.**

FINANCIAL REPORT

Roger Ferris referred to the financial statement provided. He noted that nearly \$1.5 million in bonds have been liquidated because interest rates are better through LGIP. Mr. Ferris will continue to watch rates.

JAMES R. LARSON FORUM BUILDING REPORT

There is a tentative five-year lease agreement with the Board for Volunteer Firefighters (BVFF) to move from Suite 112 to Suite 106. A leasing agent is actively showing vacant suites, but there is currently a glut of leasable space available in the Olympia market. AEG moved out of Suite 201 at the end of August. Mr. Ferris noted the interior common areas were recently painted.

CORRESPONDENCE

Jim Zuluaga submitted a letter and addressed the committee regarding the need for health care that helps individuals transition coverage from employee to post-retirement. Commissioner Zuluaga would like the Health Care Committee to explore offering a Medicare Supplement Plan. This additional option would allow him to continue coverage with the WFCA at a lower premium and enable his spouse under age 65 to remain on the WFCA Plan. Anne Marvin and Parker, Smith & Feek staff will investigate this and report back at the January meeting.

EXPERIENCE REPORT

Adam Frey stated the experience ratio through September 30th is 93% all plans combined. The dental program is running at 92% for the same period. It was noted that there was a migration of approximately 50 subscribers from the PPO-Plus to the PPO-100 Plan this year.

2020 VENDOR CONTRACT RENEWALS

Jim Farrell moved and it was seconded to recommend that the Board approve QBE's 2020 renewal at an 8.7% increase. **Motion carried.**

Brad Langdell moved and it was seconded to recommend that the Board approve a 3% rate increase with Trusteed Plans Service Corporation for 2020. **Motion carried.**

Jim Farrell moved and it was seconded to recommend that the Board approve a 3% rate increase with Parker, Smith & Feek for 2020. **Motion carried.**

Ken Eakin moved and it was seconded to recommend that the Board approve a rate pass for administrative services for 2020 (annual amount is \$25,000). **Motion carried.**

Gene Carmody moved and it was seconded to recommend that the Board renew the building management contract for three years, effective January 1, 2020, at zero increase (monthly amount is \$2,100). **Motion carried.**

TELADOC

Anne Marvin stated Teladoc utilization by participants is about 12%, which is above average compared with other health care programs. There is no increase for renewal in 2020. Ken Eakin moved and it was seconded to recommend that the Board approve continuation of Teladoc. **Motion carried.**

FIREFIGHTER PHYSICALS

Gene Carmody met with Guy Earle to discuss his recommendations for firefighter physicals. It was the consensus of the committee to invite Dr. Earle to the January meeting to discuss this issue.

HEALTH CARE MANAGER'S REPORT

Anne Marvin stated she has attended several meetings around the state. Two health care workshops were held in September and one will be held at conference. A communication plan has been set up as follows:

- A benefit newsletter will be distributed to plan participants to share what's happening, what's new, behavioral health information and Teladoc.
- An eblast will be sent regarding open enrollment and will include program changes.
- In mid-December, CVS (prescription drug benefit manager) will send out welcome kits outlining detailed instructions regarding the new prescription drug plan.
- New prescription drug cards will be sent in late December.

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

ADJOURN

There being no further business, the meeting was adjourned at 3:20 pm.

Submitted by:

Jack Hensley, Chair

Roger Ferris, Recording Secretary